



ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$37.74	\$38.87	\$40.04	\$41.24	\$42.48	\$43.75	\$45.06	\$46.42	\$47.81	\$49.24
0001 AA02	Administrative Assistant – Level II	HR	\$42.50	\$43.78	\$45.09	\$46.44	\$47.83	\$49.27	\$50.75	\$52.27	\$53.84	\$55.45
0001 AB01	Application Engineer – Level I	HR	\$71.93	\$74.09	\$76.31	\$78.60	\$80.96	\$83.39	\$85.89	\$88.46	\$91.12	\$93.85
0001 AB02	Application Engineer – Level II	HR	\$80.76	\$83.18	\$85.68	\$88.25	\$90.90	\$93.62	\$96.43	\$99.32	\$102.30	\$105.37
0001 AC01	Application Programmer – Level I	HR	\$69.52	\$71.61	\$73.75	\$75.97	\$78.25	\$80.59	\$83.01	\$85.50	\$88.07	\$90.71
0001 AC02	Application Programmer – Level II	HR	\$76.79	\$79.09	\$81.47	\$83.91	\$86.43	\$89.02	\$91.69	\$94.44	\$97.28	\$100.19
0001 AC03	Applications Programmer – Level III	HR	\$84.84	\$87.39	\$90.01	\$92.71	\$95.49	\$98.35	\$101.30	\$104.34	\$107.47	\$110.70
0001 AD00	Application Systems Analyst	HR	\$68.59	\$70.65	\$72.77	\$74.95	\$77.20	\$79.51	\$81.90	\$84.36	\$86.89	\$89.49
0001 AE00	Biostatistician	HR	\$76.26	\$78.55	\$80.90	\$83.33	\$85.83	\$88.41	\$91.06	\$93.79	\$96.60	\$99.50
0001 AF01	Business Analyst – Level I	HR	\$66.82	\$68.82	\$70.89	\$73.02	\$75.21	\$77.46	\$79.79	\$82.18	\$84.65	\$87.18
0001 AF02	Business Analyst – Level II	HR	\$73.57	\$75.78	\$78.05	\$80.39	\$82.80	\$85.29	\$87.85	\$90.48	\$93.20	\$95.99
0001 AF03	Business Analyst – Level III	HR	\$81.02	\$83.45	\$85.95	\$88.53	\$91.19	\$93.92	\$96.74	\$99.64	\$102.63	\$105.71
0001 AG01	Business Process Reengineering	HR	\$63.82	\$65.73	\$67.71	\$69.74	\$71.83	\$73.98	\$76.20	\$78.49	\$80.85	\$83.27
0001 AG02	Business Process Reengineering	HR	\$68.59	\$70.65	\$72.77	\$74.95	\$77.20	\$79.51	\$81.90	\$84.36	\$86.89	\$89.49
0001 AG03	Business Process Reengineering	HR	\$74.57	\$76.81	\$79.11	\$81.48	\$83.93	\$86.45	\$89.04	\$91.71	\$94.46	\$97.30
0001 AH00	Chief Information Security Officer	HR	\$108.99	\$112.26	\$115.63	\$119.10	\$122.67	\$126.35	\$130.14	\$134.04	\$138.07	\$142.21
0001 AI00	Communications Hardware Specialist	HR	\$70.89	\$73.02	\$75.21	\$77.46	\$79.79	\$82.18	\$84.65	\$87.19	\$89.80	\$92.50
0001 AJ00	Communications Network Manager	HR	\$104.06	\$107.18	\$110.40	\$113.71	\$117.12	\$120.63	\$124.25	\$127.98	\$131.82	\$135.77
0001 AK00	Communications Software Specialist	HR	\$76.96	\$79.27	\$81.65	\$84.10	\$86.62	\$89.22	\$91.89	\$94.65	\$97.49	\$100.42
0001 AL00	Communications Specialist	HR	\$69.78	\$71.87	\$74.03	\$76.25	\$78.54	\$80.89	\$83.32	\$85.82	\$88.40	\$91.05
0001 AM00	Computer Data Librarian	HR	\$69.12	\$71.19	\$73.33	\$75.53	\$77.80	\$80.13	\$82.53	\$85.01	\$87.56	\$90.19
0001 AN00	Computer Scientist	HR	\$72.14	\$74.30	\$76.53	\$78.83	\$81.19	\$83.63	\$86.14	\$88.72	\$91.38	\$94.13
0001 AO01	Computer Security System Specialist –	HR	\$61.52	\$63.37	\$65.27	\$67.22	\$69.24	\$71.32	\$73.46	\$75.66	\$77.93	\$80.27
0001 AO02	Computer Security System Specialist – Level II	HR	\$68.10	\$70.14	\$72.25	\$74.41	\$76.65	\$78.95	\$81.31	\$83.75	\$86.27	\$88.86
0001 AO03	Computer Security System Specialist –	HR	\$71.19	\$73.33	\$75.53	\$77.79	\$80.12	\$82.53	\$85.00	\$87.55	\$90.18	\$92.89
0001 AP01	Computer Systems Analyst – Level I	HR	\$63.82	\$65.73	\$67.71	\$69.74	\$71.83	\$73.98	\$76.20	\$78.49	\$80.85	\$83.27



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			1	2	3	4	5	6	7	8	9	10
0001 AP02	Computer Systems Analyst – Level II	HR	\$68.59	\$70.65	\$72.77	\$74.95	\$77.20	\$79.51	\$81.90	\$84.36	\$86.89	\$89.49
0001 AP03	Computer Systems Analyst – Level III	HR	\$74.57	\$76.81	\$79.11	\$81.48	\$83.93	\$86.45	\$89.04	\$91.71	\$94.46	\$97.30
0001 AQ00	Configuration Management Specialist	HR	\$77.17	\$79.49	\$81.87	\$84.33	\$86.86	\$89.46	\$92.15	\$94.91	\$97.76	\$100.69
0001 AR01	Cost Analyst – Level I	HR	\$53.36	\$54.96	\$56.61	\$58.31	\$60.06	\$61.86	\$63.71	\$65.63	\$67.59	\$69.62
0001 AR02	Cost Analyst – Level II	HR	\$59.56	\$61.35	\$63.19	\$65.08	\$67.04	\$69.05	\$71.12	\$73.25	\$75.45	\$77.71
0001 AS00	Data Entry Clerk	HR	\$30.55	\$31.47	\$32.41	\$33.38	\$34.38	\$35.42	\$36.48	\$37.57	\$38.70	\$39.86
0001 AT00	Data Security Specialist	HR	\$67.34	\$69.36	\$71.44	\$73.58	\$75.79	\$78.07	\$80.41	\$82.82	\$85.30	\$87.86
0001 AU00	Data Standardization Specialist	HR	\$90.62	\$93.34	\$96.14	\$99.02	\$101.99	\$105.05	\$108.21	\$111.45	\$114.79	\$118.24
0001 AV00	Database Administrator	HR	\$108.23	\$111.48	\$114.82	\$118.27	\$121.81	\$125.47	\$129.23	\$133.11	\$137.10	\$141.22
0001 AW01	Database Management Specialist – Level I	HR	\$63.37	\$65.27	\$67.23	\$69.25	\$71.32	\$73.46	\$75.67	\$77.94	\$80.28	\$82.68
0001 AW02	Database Management Specialist – Level II	HR	\$77.06	\$79.37	\$81.75	\$84.21	\$86.73	\$89.33	\$92.01	\$94.77	\$97.62	\$100.55
0001 AW03	Database Management Specialist – Level III	HR	\$82.97	\$85.46	\$88.02	\$90.66	\$93.38	\$96.18	\$99.07	\$102.04	\$105.10	\$108.26
0001 AX01	Database Specialist – Level I	HR	\$68.75	\$70.81	\$72.94	\$75.12	\$77.38	\$79.70	\$82.09	\$84.55	\$87.09	\$89.70
0001 AX02	Database Specialist – Level II	HR	\$75.63	\$77.90	\$80.24	\$82.64	\$85.12	\$87.68	\$90.31	\$93.02	\$95.81	\$98.68
0001 AX03	Database Specialist – Level III	HR	\$82.13	\$84.59	\$87.13	\$89.75	\$92.44	\$95.21	\$98.07	\$101.01	\$104.04	\$107.16
0001 AY00	Data Warehousing Administrator	HR	\$86.86	\$89.47	\$92.15	\$94.91	\$97.76	\$100.69	\$103.72	\$106.83	\$110.03	\$113.33
0001 AZ00	Data Warehouse Analyst	HR	\$78.21	\$80.56	\$82.97	\$85.46	\$88.03	\$90.67	\$93.39	\$96.19	\$99.07	\$102.05
0001 BA00	Data Warehouse Programmer	HR	\$79.03	\$81.40	\$83.84	\$86.36	\$88.95	\$91.62	\$94.37	\$97.20	\$100.11	\$103.12
0001 BB00	Disaster Recovery Specialist	HR	\$81.25	\$83.69	\$86.20	\$88.78	\$91.45	\$94.19	\$97.02	\$99.93	\$102.93	\$106.01
0001 BC01	Document Control Specialist – Level I	HR	\$58.73	\$60.49	\$62.31	\$64.18	\$66.10	\$68.08	\$70.13	\$72.23	\$74.40	\$76.63
0001 BC02	Document Control Specialist - Level II	HR	\$63.03	\$64.92	\$66.87	\$68.87	\$70.94	\$73.07	\$75.26	\$77.52	\$79.84	\$82.24
0001 BC03	Document Control Specialist – Level III	HR	\$69.03	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02	\$82.43	\$84.90	\$87.45	\$90.07
0001 BD01	Document Support Specialist – Level I	HR	\$34.08	\$35.10	\$36.16	\$37.24	\$38.36	\$39.51	\$40.69	\$41.91	\$43.17	\$44.47
0001 BD02	Document Support Specialist – Level II	HR	\$35.99	\$37.07	\$38.18	\$39.33	\$40.51	\$41.72	\$42.97	\$44.26	\$45.59	\$46.96
0001 BE00	Duplicating Machine Operator	HR	\$45.51	\$46.88	\$48.28	\$49.73	\$51.22	\$52.76	\$54.34	\$55.97	\$57.65	\$59.38
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$67.05	\$69.06	\$71.13	\$73.27	\$75.47	\$77.73	\$80.06	\$82.46	\$84.94	\$87.49
0001 BG00	Electronic Meeting Technographer	HR	\$77.74	\$80.07	\$82.47	\$84.95	\$87.50	\$90.12	\$92.83	\$95.61	\$98.48	\$101.43



ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$71.65	\$73.80	\$76.01	\$78.29	\$80.64	\$83.06	\$85.55	\$88.12	\$90.76	\$93.49
0001 BI00	Facilitator	HR	\$68.59	\$70.65	\$72.77	\$74.95	\$77.20	\$79.51	\$81.90	\$84.36	\$86.89	\$89.49
0001 BJ00	Financial Analyst – IT	HR	\$70.80	\$72.92	\$75.11	\$77.37	\$79.69	\$82.08	\$84.54	\$87.08	\$89.69	\$92.38
0001 BK01	Functional Analyst – Level I	HR	\$60.54	\$62.36	\$64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99
0001 BK02	Functional Analyst – Level II	HR	\$73.14	\$75.33	\$77.59	\$79.92	\$82.32	\$84.79	\$87.33	\$89.95	\$92.65	\$95.43
0001 BL01	General Clerk – Level I	HR	\$34.52	\$35.56	\$36.62	\$37.72	\$38.85	\$40.02	\$41.22	\$42.46	\$43.73	\$45.04
0001 BL02	General Clerk – Level II	HR	\$36.14	\$37.22	\$38.34	\$39.49	\$40.68	\$41.90	\$43.15	\$44.45	\$45.78	\$47.15
0001 BL03	General Clerk – Level III	HR	\$37.54	\$38.67	\$39.83	\$41.02	\$42.25	\$43.52	\$44.82	\$46.17	\$47.55	\$48.98
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$84.05	\$86.57	\$89.17	\$91.84	\$94.60	\$97.44	\$100.36	\$103.37	\$106.47	\$109.67
0001 BN00	Graphical User Interface Designer	HR	\$79.78	\$82.17	\$84.64	\$87.18	\$89.79	\$92.49	\$95.26	\$98.12	\$101.06	\$104.09
0001 BO00	Graphics Specialist	HR	\$60.71	\$62.53	\$64.41	\$66.34	\$68.33	\$70.38	\$72.49	\$74.67	\$76.91	\$79.21
0001 BP00	Hardware Draftsman	HR	\$59.61	\$61.40	\$63.24	\$65.14	\$67.09	\$69.10	\$71.18	\$73.31	\$75.51	\$77.78
0001 BQ01	Hardware Installation Technician – Level I	HR	\$65.30	\$67.26	\$69.28	\$71.36	\$73.50	\$75.70	\$77.97	\$80.31	\$82.72	\$85.20
0001 BQ02	Hardware Installation Technician – Level II	HR	\$78.65	\$81.01	\$83.44	\$85.94	\$88.52	\$91.18	\$93.91	\$96.73	\$99.63	\$102.62
0001 BR00	Hardware Specialist – Information	HR	\$76.17	\$78.46	\$80.81	\$83.23	\$85.73	\$88.30	\$90.95	\$93.68	\$96.49	\$99.38
0001 BS00	Help Desk Manager	HR	\$77.94	\$80.28	\$82.69	\$85.17	\$87.72	\$90.35	\$93.06	\$95.86	\$98.73	\$101.69
0001 BT00	Help Desk Specialist	HR	\$53.65	\$55.26	\$56.92	\$58.62	\$60.38	\$62.20	\$64.06	\$65.98	\$67.96	\$70.00
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$59.93	\$61.73	\$63.58	\$65.49	\$67.45	\$69.48	\$71.56	\$73.71	\$75.92	\$78.20
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$64.62	\$66.56	\$68.56	\$70.61	\$72.73	\$74.91	\$77.16	\$79.47	\$81.86	\$84.31
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$69.15	\$71.22	\$73.36	\$75.56	\$77.83	\$80.16	\$82.57	\$85.05	\$87.60	\$90.23
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$83.54	\$86.05	\$88.63	\$91.29	\$94.03	\$96.85	\$99.75	\$102.74	\$105.83	\$109.00
0001 BW01	Information Engineer – Level I	HR	\$66.16	\$68.14	\$70.19	\$72.29	\$74.46	\$76.70	\$79.00	\$81.37	\$83.81	\$86.32
0001 BW02	Information Engineer – Level II	HR	\$74.57	\$76.81	\$79.11	\$81.48	\$83.93	\$86.45	\$89.04	\$91.71	\$94.46	\$97.30
0001 BX00	Information Resource Management Analyst	HR	\$81.60	\$84.05	\$86.57	\$89.17	\$91.84	\$94.60	\$97.43	\$100.36	\$103.37	\$106.47
0001 BY00	Information Systems Training Specialist	HR	\$80.76	\$83.18	\$85.68	\$88.25	\$90.90	\$93.62	\$96.43	\$99.32	\$102.30	\$105.37



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			1	2	3	4	5	6	7	8	9	10
0001 BZ00	IT Policy/Legislative Specialist	HR	\$89.07	\$91.74	\$94.49	\$97.33	\$100.25	\$103.26	\$106.35	\$109.54	\$112.83	\$116.22
0001 CA00	IT Strategic/Capital Planner	HR	\$98.72	\$101.68	\$104.73	\$107.87	\$111.11	\$114.44	\$117.88	\$121.41	\$125.06	\$128.81
0001 CB00	Knowledge Management Specialist	HR	\$96.38	\$99.27	\$102.25	\$105.32	\$108.48	\$111.73	\$115.08	\$118.54	\$122.09	\$125.75
0001 CC00	Librarian	HR	\$53.28	\$54.88	\$56.52	\$58.22	\$59.97	\$61.77	\$63.62	\$65.53	\$67.49	\$69.52
0001 CD00	Librarian Technician	HR	\$49.36	\$50.84	\$52.37	\$53.94	\$55.56	\$57.22	\$58.94	\$60.71	\$62.53	\$64.40
0001 CE00	Medical Billing/Account Management Specialist	HR	\$42.61	\$43.89	\$45.20	\$46.56	\$47.96	\$49.40	\$50.88	\$52.40	\$53.98	\$55.60
0001 CF00	Modeling and Simulation Specialist	HR	\$79.62	\$82.01	\$84.47	\$87.00	\$89.61	\$92.30	\$95.07	\$97.92	\$100.86	\$103.89
0001 CG00	Network Administrator	HR	\$73.74	\$75.95	\$78.23	\$80.58	\$83.00	\$85.48	\$88.05	\$90.69	\$93.41	\$96.21
0001 CH00	Network Draftsman	HR	\$63.91	\$65.83	\$67.80	\$69.84	\$71.93	\$74.09	\$76.31	\$78.60	\$80.96	\$83.39
0001 CI01	Network Installation Technician – Level I	HR	\$62.47	\$64.34	\$66.27	\$68.26	\$70.31	\$72.42	\$74.59	\$76.83	\$79.14	\$81.51
0001 CI02	Network Installation Technician – Level II	HR	\$66.15	\$68.13	\$70.18	\$72.28	\$74.45	\$76.69	\$78.99	\$81.36	\$83.80	\$86.31
0001 CJ00	Network Support Technician	HR	\$62.63	\$64.51	\$66.44	\$68.44	\$70.49	\$72.61	\$74.78	\$77.03	\$79.34	\$81.72
0001 CK00	Operations Manager	HR	\$100.29	\$103.30	\$106.40	\$109.59	\$112.88	\$116.26	\$119.75	\$123.34	\$127.04	\$130.86
0001 CL00	Procurement Product Specialist	HR	\$68.59	\$70.65	\$72.77	\$74.95	\$77.20	\$79.51	\$81.90	\$84.36	\$86.89	\$89.49
0001 CM00	Program Administration Specialist	HR	\$69.47	\$71.55	\$73.70	\$75.91	\$78.19	\$80.53	\$82.95	\$85.44	\$88.00	\$90.64
0001 CN00	Program Analyst	HR	\$72.89	\$75.08	\$77.33	\$79.65	\$82.04	\$84.50	\$87.03	\$89.65	\$92.33	\$95.10
0001 CO00	Program Manager	HR	\$169.34	\$174.42	\$179.65	\$185.04	\$190.59	\$196.31	\$202.20	\$208.27	\$214.51	\$220.95
0001 CP00	Project Control Specialist	HR	\$81.48	\$83.92	\$86.44	\$89.04	\$91.71	\$94.46	\$97.29	\$100.21	\$103.22	\$106.31
0001 CQ00	Project Leader	HR	\$86.14	\$88.72	\$91.39	\$94.13	\$96.95	\$99.86	\$102.86	\$105.94	\$109.12	\$112.39
0001 CR01	Project Manager – Level I	HR	\$87.93	\$90.57	\$93.28	\$96.08	\$98.97	\$101.93	\$104.99	\$108.14	\$111.39	\$114.73
0001 CR02	Project Manager – Level II	HR	\$100.74	\$103.76	\$106.88	\$110.08	\$113.38	\$116.79	\$120.29	\$123.90	\$127.61	\$131.44
0001 CR03	Project Manager – Level III	HR	\$108.22	\$111.47	\$114.81	\$118.25	\$121.80	\$125.46	\$129.22	\$133.10	\$137.09	\$141.20
0001 CS00	Public Health Analyst	HR	\$84.33	\$86.86	\$89.47	\$92.15	\$94.91	\$97.76	\$100.69	\$103.72	\$106.83	\$110.03
0001 CT00	Quality Assurance Analyst	HR	\$71.06	\$73.19	\$75.39	\$77.65	\$79.98	\$82.38	\$84.85	\$87.39	\$90.02	\$92.72
0001 CU00	Quality Assurance Manager	HR	\$90.96	\$93.69	\$96.50	\$99.39	\$102.38	\$105.45	\$108.61	\$111.87	\$115.23	\$118.68
0001 CV00	Quality Assurance Specialist	HR	\$69.83	\$71.92	\$74.08	\$76.31	\$78.59	\$80.95	\$83.38	\$85.88	\$88.46	\$91.11
0001 CW00	Records Management Specialist	HR	\$65.77	\$67.74	\$69.78	\$71.87	\$74.02	\$76.25	\$78.53	\$80.89	\$83.32	\$85.81
0001 CX00	Scanner Operator	HR	\$45.51	\$46.88	\$48.28	\$49.73	\$51.22	\$52.76	\$54.34	\$55.97	\$57.65	\$59.38
0001 CY00	Scientific Data Analyst	HR	\$75.43	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44	\$90.07	\$92.77	\$95.55	\$98.42



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0001 CZ01	Subject Matter Expert – Level I	HR	\$98.72	\$101.68	\$104.73	\$107.87	\$111.11	\$114.44	\$117.88	\$121.41	\$125.06	\$128.81
0001 CZ02	Subject Matter Expert – Level II	HR	\$111.97	\$115.33	\$118.79	\$122.35	\$126.02	\$129.80	\$133.70	\$137.71	\$141.84	\$146.10
0001 CZ03	Subject Matter Expert – Level III	HR	\$119.58	\$123.17	\$126.86	\$130.67	\$134.59	\$138.63	\$142.78	\$147.07	\$151.48	\$156.02
0001 DA01	System Administrator – Level I	HR	\$63.81	\$65.72	\$67.70	\$69.73	\$71.82	\$73.97	\$76.19	\$78.48	\$80.83	\$83.26
0001 DA02	System Administrator – Level II	HR	\$69.42	\$71.50	\$73.65	\$75.86	\$78.13	\$80.48	\$82.89	\$85.38	\$87.94	\$90.58
0001 DA03	System Administrator – Level III	HR	\$77.08	\$79.39	\$81.77	\$84.23	\$86.75	\$89.36	\$92.04	\$94.80	\$97.64	\$100.57
0001 DB01	Systems Architect – Level I	HR	\$78.21	\$80.56	\$82.97	\$85.46	\$88.03	\$90.67	\$93.39	\$96.19	\$99.07	\$102.05
0001 DB02	Systems Architect – Level II	HR	\$112.40	\$115.77	\$119.25	\$122.82	\$126.51	\$130.30	\$134.21	\$138.24	\$142.38	\$146.66
0001 DC01	Systems Engineer – Level I	HR	\$86.14	\$88.72	\$91.39	\$94.13	\$96.95	\$99.86	\$102.86	\$105.94	\$109.12	\$112.39
0001 DC02	Systems Engineer – Level II	HR	\$90.76	\$93.48	\$96.29	\$99.18	\$102.15	\$105.22	\$108.37	\$111.62	\$114.97	\$118.42
0001 DC03	Systems Engineer – Level III	HR	\$97.51	\$100.44	\$103.45	\$106.55	\$109.75	\$113.04	\$116.43	\$119.93	\$123.52	\$127.23
0001 DD00	System Operator	HR	\$69.42	\$71.50	\$73.65	\$75.86	\$78.13	\$80.48	\$82.89	\$85.38	\$87.94	\$90.58
0001 DE00	System Programmer	HR	\$79.62	\$82.01	\$84.47	\$87.00	\$89.61	\$92.30	\$95.07	\$97.92	\$100.86	\$103.89
0001 DF01	Technical Writer/Editor – Level I	HR	\$49.59	\$51.08	\$52.61	\$54.19	\$55.81	\$57.49	\$59.21	\$60.99	\$62.82	\$64.70
0001 DF02	Technical Writer/Editor – Level II	HR	\$54.54	\$56.18	\$57.86	\$59.60	\$61.39	\$63.23	\$65.12	\$67.08	\$69.09	\$71.16
0001 DF03	Technical Writer/Editor – Level III	HR	\$61.27	\$63.11	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16	\$75.35	\$77.62	\$79.94
0001 DG01	Telecommunications Engineer – Level I	HR	\$64.47	\$66.40	\$68.40	\$70.45	\$72.56	\$74.74	\$76.98	\$79.29	\$81.67	\$84.12
0001 DG02	Telecommunications Engineer - Level II	HR	\$69.78	\$71.87	\$74.03	\$76.25	\$78.54	\$80.89	\$83.32	\$85.82	\$88.40	\$91.05
0001 DH01	Telecommunications Specialist – Level I	HR	\$53.95	\$55.57	\$57.24	\$58.95	\$60.72	\$62.54	\$64.42	\$66.35	\$68.34	\$70.39
0001 DH02	Telecommunications Specialist - Level II	HR	\$58.36	\$60.11	\$61.91	\$63.77	\$65.68	\$67.66	\$69.68	\$71.78	\$73.93	\$76.15
0001 DI00	Test Engineer	HR	\$79.36	\$81.74	\$84.19	\$86.72	\$89.32	\$92.00	\$94.76	\$97.60	\$100.53	\$103.55
0001 DJ00	Training Manager	HR	\$78.93	\$81.30	\$83.74	\$86.25	\$88.84	\$91.50	\$94.25	\$97.07	\$99.99	\$102.99
0001 DK01	Training Specialist – Level I	HR	\$56.56	\$58.26	\$60.00	\$61.80	\$63.66	\$65.57	\$67.54	\$69.56	\$71.65	\$73.80
0001 DK02	Training Specialist – Level II	HR	\$61.98	\$63.84	\$65.75	\$67.73	\$69.76	\$71.85	\$74.01	\$76.23	\$78.51	\$80.87
0001 DL00	Web Content Administrator	HR	\$62.28	\$64.15	\$66.07	\$68.06	\$70.10	\$72.20	\$74.37	\$76.60	\$78.89	\$81.26
0001 DM00	Web Designer	HR	\$71.61	\$73.76	\$75.97	\$78.25	\$80.60	\$83.02	\$85.51	\$88.07	\$90.71	\$93.43
0001 DN00	Web Project Manager	HR	\$71.61	\$73.76	\$75.97	\$78.25	\$80.60	\$83.02	\$85.51	\$88.07	\$90.71	\$93.43
0001 DO00	Web Software Developer	HR	\$81.71	\$84.16	\$86.69	\$89.29	\$91.97	\$94.72	\$97.57	\$100.49	\$103.51	\$106.61
0001 DP00	Webmaster	HR	\$72.76	\$74.94	\$77.19	\$79.51	\$81.89	\$84.35	\$86.88	\$89.49	\$92.17	\$94.94
0001 DQ00	Wide Area Network Administrator	HR	\$73.74	\$75.95	\$78.23	\$80.58	\$83.00	\$85.48	\$88.05	\$90.69	\$93.41	\$96.21



ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$39.41	\$40.59	\$41.81	\$43.06	\$44.36	\$45.69	\$47.06	\$48.47	\$49.92	\$51.42
0002 AA02	Administrative Assistant – Level II	HR	\$44.40	\$45.73	\$47.10	\$48.52	\$49.97	\$51.47	\$53.02	\$54.61	\$56.24	\$57.93
0002 AB01	Application Engineer – Level I	HR	\$75.15	\$77.40	\$79.73	\$82.12	\$84.58	\$87.12	\$89.73	\$92.43	\$95.20	\$98.05
0002 AB02	Application Engineer – Level II	HR	\$84.38	\$86.91	\$89.52	\$92.20	\$94.97	\$97.82	\$100.75	\$103.78	\$106.89	\$110.10
0002 AC01	Application Programmer – Level I	HR	\$72.63	\$74.81	\$77.05	\$79.36	\$81.75	\$84.20	\$86.72	\$89.33	\$92.01	\$94.77
0002 AC02	Application Programmer – Level II	HR	\$80.22	\$82.63	\$85.11	\$87.66	\$90.29	\$93.00	\$95.79	\$98.66	\$101.62	\$104.67
0002 AC03	Applications Programmer – Level III	HR	\$88.64	\$91.30	\$94.04	\$96.86	\$99.77	\$102.76	\$105.84	\$109.02	\$112.29	\$115.66
0002 AD00	Application Systems Analyst	HR	\$71.65	\$73.80	\$76.01	\$78.29	\$80.64	\$83.06	\$85.55	\$88.12	\$90.76	\$93.49
0002 AE00	Biostatistician	HR	\$79.66	\$82.05	\$84.51	\$87.05	\$89.66	\$92.35	\$95.12	\$97.97	\$100.91	\$103.94
0002 AF01	Business Analyst – Level I	HR	\$69.81	\$71.90	\$74.06	\$76.28	\$78.57	\$80.93	\$83.36	\$85.86	\$88.43	\$91.09
0002 AF02	Business Analyst – Level II	HR	\$76.86	\$79.17	\$81.54	\$83.99	\$86.51	\$89.10	\$91.77	\$94.53	\$97.36	\$100.28
0002 AF03	Business Analyst – Level III	HR	\$84.65	\$87.19	\$89.81	\$92.50	\$95.27	\$98.13	\$101.08	\$104.11	\$107.23	\$110.45
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$66.68	\$68.68	\$70.74	\$72.86	\$75.05	\$77.30	\$79.62	\$82.01	\$84.47	\$87.00
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$71.65	\$73.80	\$76.01	\$78.29	\$80.64	\$83.06	\$85.55	\$88.12	\$90.76	\$93.49
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$77.91	\$80.25	\$82.65	\$85.13	\$87.69	\$90.32	\$93.03	\$95.82	\$98.69	\$101.65
0002 AH00	Chief Information Security Officer	HR	\$113.86	\$117.28	\$120.79	\$124.42	\$128.15	\$131.99	\$135.95	\$140.03	\$144.23	\$148.56
0002 AI00	Communications Hardware Specialist	HR	\$74.06	\$76.28	\$78.57	\$80.93	\$83.36	\$85.86	\$88.43	\$91.08	\$93.82	\$96.63
0002 AJ00	Communications Network Manager	HR	\$108.71	\$111.97	\$115.33	\$118.79	\$122.35	\$126.02	\$129.81	\$133.70	\$137.71	\$141.84
0002 AK00	Communications Software Specialist	HR	\$80.41	\$82.82	\$85.31	\$87.87	\$90.50	\$93.22	\$96.01	\$98.89	\$101.86	\$104.92
0002 AL00	Communications Specialist	HR	\$72.90	\$75.09	\$77.34	\$79.66	\$82.05	\$84.51	\$87.05	\$89.66	\$92.35	\$95.12
0002 AM00	Computer Data Librarian	HR	\$72.22	\$74.39	\$76.62	\$78.92	\$81.28	\$83.72	\$86.23	\$88.82	\$91.49	\$94.23
0002 AN00	Computer Scientist	HR	\$75.36	\$77.62	\$79.95	\$82.35	\$84.82	\$87.36	\$89.98	\$92.68	\$95.46	\$98.33
0002 AO01	Computer Security System Specialist – Level I	HR	\$64.26	\$66.19	\$68.17	\$70.22	\$72.33	\$74.49	\$76.73	\$79.03	\$81.40	\$83.84
0002 AO02	Computer Security System Specialist – Level II	HR	\$71.15	\$73.28	\$75.48	\$77.75	\$80.08	\$82.48	\$84.96	\$87.51	\$90.13	\$92.83
0002 AO03	Computer Security System Specialist – Level III	HR	\$74.38	\$76.61	\$78.91	\$81.28	\$83.72	\$86.23	\$88.81	\$91.48	\$94.22	\$97.05
0002 AP01	Computer Systems Analyst – Level I	HR	\$66.68	\$68.68	\$70.74	\$72.86	\$75.05	\$77.30	\$79.62	\$82.01	\$84.47	\$87.00



ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AP02	Computer Systems Analyst – Level II	HR	\$71.65	\$73.80	\$76.01	\$78.29	\$80.64	\$83.06	\$85.55	\$88.12	\$90.76	\$93.49
0002 AP03	Computer Systems Analyst – Level III	HR	\$77.91	\$80.25	\$82.65	\$85.13	\$87.69	\$90.32	\$93.03	\$95.82	\$98.69	\$101.65
0002 AQ00	Configuration Management Specialist	HR	\$80.61	\$83.03	\$85.52	\$88.08	\$90.73	\$93.45	\$96.25	\$99.14	\$102.11	\$105.18
0002 AR01	Cost Analyst – Level I	HR	\$55.75	\$57.42	\$59.15	\$60.92	\$62.75	\$64.63	\$66.57	\$68.57	\$70.62	\$72.74
0002 AR02	Cost Analyst – Level II	HR	\$62.23	\$64.10	\$66.02	\$68.00	\$70.04	\$72.14	\$74.31	\$76.54	\$78.83	\$81.20
0002 AS00	Data Entry Clerk	HR	\$31.92	\$32.88	\$33.86	\$34.88	\$35.93	\$37.00	\$38.11	\$39.26	\$40.44	\$41.65
0002 AT00	Data Security Specialist	HR	\$70.34	\$72.45	\$74.62	\$76.86	\$79.17	\$81.54	\$83.99	\$86.51	\$89.10	\$91.78
0002 AU00	Data Standardization Specialist	HR	\$94.67	\$97.51	\$100.44	\$103.45	\$106.55	\$109.75	\$113.04	\$116.43	\$119.93	\$123.52
0002 AV00	Database Administrator	HR	\$113.08	\$116.47	\$119.97	\$123.57	\$127.27	\$131.09	\$135.02	\$139.07	\$143.25	\$147.54
0002 AW01	Database Management Specialist – Level I	HR	\$66.20	\$68.19	\$70.23	\$72.34	\$74.51	\$76.74	\$79.05	\$81.42	\$83.86	\$86.38
0002 AW02	Database Management Specialist – Level II	HR	\$80.50	\$82.92	\$85.40	\$87.96	\$90.60	\$93.32	\$96.12	\$99.00	\$101.97	\$105.03
0002 AW03	Database Management Specialist – Level III	HR	\$86.67	\$89.27	\$91.95	\$94.71	\$97.55	\$100.47	\$103.49	\$106.59	\$109.79	\$113.08
0002 AX01	Database Specialist – Level I	HR	\$71.82	\$73.97	\$76.19	\$78.48	\$80.83	\$83.26	\$85.76	\$88.33	\$90.98	\$93.71
0002 AX02	Database Specialist – Level II	HR	\$79.01	\$81.38	\$83.82	\$86.34	\$88.93	\$91.59	\$94.34	\$97.17	\$100.09	\$103.09
0002 AX03	Database Specialist – Level III	HR	\$85.80	\$88.37	\$91.03	\$93.76	\$96.57	\$99.47	\$102.45	\$105.52	\$108.69	\$111.95
0002 AY00	Data Warehousing Administrator	HR	\$90.74	\$93.46	\$96.27	\$99.15	\$102.13	\$105.19	\$108.35	\$111.60	\$114.95	\$118.40
0002 AZ00	Data Warehouse Analyst	HR	\$81.72	\$84.17	\$86.70	\$89.30	\$91.98	\$94.74	\$97.58	\$100.51	\$103.52	\$106.63
0002 BA00	Data Warehouse Programmer	HR	\$82.57	\$85.05	\$87.60	\$90.23	\$92.93	\$95.72	\$98.59	\$101.55	\$104.60	\$107.74
0002 BB00	Disaster Recovery Specialist	HR	\$84.88	\$87.43	\$90.05	\$92.75	\$95.53	\$98.40	\$101.35	\$104.39	\$107.52	\$110.75
0002 BC01	Document Control Specialist – Level I	HR	\$61.35	\$63.19	\$65.09	\$67.04	\$69.05	\$71.12	\$73.26	\$75.45	\$77.72	\$80.05
0002 BC02	Document Control Specialist - Level II	HR	\$65.84	\$67.82	\$69.85	\$71.95	\$74.10	\$76.33	\$78.62	\$80.97	\$83.40	\$85.91
0002 BC03	Document Control Specialist – Level III	HR	\$72.12	\$74.28	\$76.51	\$78.81	\$81.17	\$83.61	\$86.12	\$88.70	\$91.36	\$94.10
0002 BD01	Document Support Specialist – Level I	HR	\$35.60	\$36.67	\$37.77	\$38.90	\$40.07	\$41.27	\$42.51	\$43.78	\$45.10	\$46.45
0002 BD02	Document Support Specialist – Level II	HR	\$37.58	\$38.71	\$39.87	\$41.06	\$42.30	\$43.57	\$44.87	\$46.22	\$47.61	\$49.03
0002 BE00	Duplicating Machine Operator	HR	\$47.55	\$48.98	\$50.45	\$51.96	\$53.52	\$55.12	\$56.78	\$58.48	\$60.23	\$62.04
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$70.04	\$72.14	\$74.31	\$76.53	\$78.83	\$81.20	\$83.63	\$86.14	\$88.72	\$91.39
0002 BG00	Electronic Meeting Technographer	HR	\$81.21	\$83.65	\$86.16	\$88.74	\$91.40	\$94.14	\$96.97	\$99.88	\$102.87	\$105.96



ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$74.85	\$77.10	\$79.41	\$81.79	\$84.24	\$86.77	\$89.37	\$92.06	\$94.82	\$97.66
0002 BI00	Facilitator	HR	\$71.65	\$73.80	\$76.01	\$78.29	\$80.64	\$83.06	\$85.55	\$88.12	\$90.76	\$93.49
0002 BJ00	Financial Analyst – IT	HR	\$73.97	\$76.19	\$78.47	\$80.83	\$83.25	\$85.75	\$88.32	\$90.97	\$93.70	\$96.51
0002 BK01	Functional Analyst – Level I	HR	\$63.26	\$65.16	\$67.11	\$69.13	\$71.20	\$73.34	\$75.54	\$77.80	\$80.14	\$82.54
0002 BK02	Functional Analyst – Level II	HR	\$76.40	\$78.69	\$81.05	\$83.48	\$85.99	\$88.57	\$91.23	\$93.96	\$96.78	\$99.68
0002 BL01	General Clerk – Level I	HR	\$36.06	\$37.14	\$38.26	\$39.40	\$40.59	\$41.80	\$43.06	\$44.35	\$45.68	\$47.05
0002 BL02	General Clerk – Level II	HR	\$37.75	\$38.88	\$40.05	\$41.25	\$42.49	\$43.76	\$45.08	\$46.43	\$47.82	\$49.26
0002 BL03	General Clerk – Level III	HR	\$39.21	\$40.39	\$41.60	\$42.85	\$44.13	\$45.46	\$46.82	\$48.22	\$49.67	\$51.16
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$87.79	\$90.42	\$93.14	\$95.93	\$98.81	\$101.77	\$104.83	\$107.97	\$111.21	\$114.55
0002 BN00	Graphical User Interface Designer	HR	\$83.35	\$85.85	\$88.43	\$91.08	\$93.81	\$96.63	\$99.52	\$102.51	\$105.59	\$108.75
0002 BO00	Graphics Specialist	HR	\$63.42	\$65.32	\$67.28	\$69.30	\$71.38	\$73.52	\$75.73	\$78.00	\$80.34	\$82.75
0002 BP00	Hardware Draftsman	HR	\$62.26	\$64.13	\$66.05	\$68.03	\$70.07	\$72.18	\$74.34	\$76.57	\$78.87	\$81.24
0002 BQ01	Hardware Installation Technician – Level I	HR	\$68.21	\$70.26	\$72.36	\$74.53	\$76.77	\$79.07	\$81.45	\$83.89	\$86.41	\$89.00
0002 BQ02	Hardware Installation Technician – Level II	HR	\$82.16	\$84.62	\$87.16	\$89.78	\$92.47	\$95.25	\$98.10	\$101.05	\$104.08	\$107.20
0002 BR00	Hardware Specialist – Information Technology	HR	\$79.57	\$81.96	\$84.42	\$86.95	\$89.56	\$92.24	\$95.01	\$97.86	\$100.80	\$103.82
0002 BS00	Help Desk Manager	HR	\$81.42	\$83.86	\$86.38	\$88.97	\$91.64	\$94.39	\$97.22	\$100.14	\$103.14	\$106.23
0002 BT00	Help Desk Specialist	HR	\$56.05	\$57.73	\$59.46	\$61.25	\$63.08	\$64.98	\$66.93	\$68.93	\$71.00	\$73.13
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$62.61	\$64.49	\$66.42	\$68.42	\$70.47	\$72.58	\$74.76	\$77.00	\$79.31	\$81.69
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$67.51	\$69.54	\$71.62	\$73.77	\$75.98	\$78.26	\$80.61	\$83.03	\$85.52	\$88.09
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$72.24	\$74.41	\$76.64	\$78.94	\$81.31	\$83.75	\$86.26	\$88.85	\$91.51	\$94.26
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$87.27	\$89.89	\$92.58	\$95.36	\$98.22	\$101.17	\$104.20	\$107.33	\$110.55	\$113.87
0002 BW01	Information Engineer – Level I	HR	\$69.12	\$71.19	\$73.33	\$75.53	\$77.80	\$80.13	\$82.53	\$85.01	\$87.56	\$90.19
0002 BW02	Information Engineer – Level II	HR	\$77.91	\$80.25	\$82.65	\$85.13	\$87.69	\$90.32	\$93.03	\$95.82	\$98.69	\$101.65
0002 BX00	Information Resource Management Analyst	HR	\$85.26	\$87.82	\$90.45	\$93.17	\$95.96	\$98.84	\$101.80	\$104.86	\$108.00	\$111.24
0002 BY00	Information Systems Training Specialist	HR	\$84.38	\$86.91	\$89.52	\$92.20	\$94.97	\$97.82	\$100.75	\$103.78	\$106.89	\$110.10
0002 BZ00	IT Policy/Legislative Specialist	HR	\$93.05	\$95.84	\$98.72	\$101.68	\$104.73	\$107.87	\$111.11	\$114.44	\$117.87	\$121.41
0002 CA00	IT Strategic/Capital Planner	HR	\$103.13	\$106.22	\$109.41	\$112.69	\$116.07	\$119.56	\$123.14	\$126.84	\$130.64	\$134.56



ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CB00	Knowledge Management Specialist	HR	\$100.70	\$103.72	\$106.83	\$110.04	\$113.34	\$116.74	\$120.24	\$123.85	\$127.56	\$131.39
0002 CC00	Librarian	HR	\$55.65	\$57.32	\$59.04	\$60.81	\$62.63	\$64.51	\$66.45	\$68.44	\$70.50	\$72.61
0002 CD00	Librarian Technician	HR	\$51.57	\$53.12	\$54.71	\$56.35	\$58.04	\$59.78	\$61.58	\$63.42	\$65.33	\$67.29
0002 CE00	Medical Billing/Account Management Specialist	HR	\$44.51	\$45.85	\$47.22	\$48.64	\$50.10	\$51.60	\$53.15	\$54.74	\$56.38	\$58.08
0002 CF00	Modeling and Simulation Specialist	HR	\$83.17	\$85.67	\$88.24	\$90.88	\$93.61	\$96.42	\$99.31	\$102.29	\$105.36	\$108.52
0002 CG00	Network Administrator	HR	\$77.05	\$79.36	\$81.74	\$84.19	\$86.72	\$89.32	\$92.00	\$94.76	\$97.60	\$100.53
0002 CH00	Network Draftsman	HR	\$66.77	\$68.77	\$70.84	\$72.96	\$75.15	\$77.40	\$79.73	\$82.12	\$84.58	\$87.12
0002 CI01	Network Installation Technician – Level I	HR	\$65.25	\$67.21	\$69.22	\$71.30	\$73.44	\$75.64	\$77.91	\$80.25	\$82.66	\$85.14
0002 CI02	Network Installation Technician – Level II	HR	\$69.11	\$71.18	\$73.32	\$75.52	\$77.78	\$80.12	\$82.52	\$85.00	\$87.55	\$90.17
0002 CJ00	Network Support Technician	HR	\$65.42	\$67.38	\$69.40	\$71.49	\$73.63	\$75.84	\$78.11	\$80.46	\$82.87	\$85.36
0002 CK00	Operations Manager	HR	\$104.76	\$107.90	\$111.14	\$114.47	\$117.91	\$121.45	\$125.09	\$128.84	\$132.71	\$136.69
0002 CL00	Procurement Product Specialist	HR	\$71.65	\$73.80	\$76.01	\$78.29	\$80.64	\$83.06	\$85.55	\$88.12	\$90.76	\$93.49
0002 CM00	Program Administration Specialist	HR	\$72.57	\$74.75	\$76.99	\$79.30	\$81.68	\$84.13	\$86.65	\$89.25	\$91.93	\$94.69
0002 CN00	Program Analyst	HR	\$76.15	\$78.43	\$80.79	\$83.21	\$85.71	\$88.28	\$90.93	\$93.65	\$96.46	\$99.36
0002 CO00	Program Manager	HR	\$176.91	\$182.22	\$187.68	\$193.31	\$199.11	\$205.09	\$211.24	\$217.58	\$224.10	\$230.83
0002 CP00	Project Control Specialist	HR	\$85.11	\$87.66	\$90.29	\$93.00	\$95.79	\$98.67	\$101.63	\$104.67	\$107.81	\$111.05
0002 CQ00	Project Leader	HR	\$90.00	\$92.70	\$95.48	\$98.35	\$101.30	\$104.33	\$107.46	\$110.69	\$114.01	\$117.43
0002 CR01	Project Manager – Level I	HR	\$91.86	\$94.62	\$97.45	\$100.38	\$103.39	\$106.49	\$109.69	\$112.98	\$116.37	\$119.86
0002 CR02	Project Manager – Level II	HR	\$105.25	\$108.41	\$111.66	\$115.01	\$118.46	\$122.01	\$125.67	\$129.44	\$133.33	\$137.33
0002 CR03	Project Manager – Level III	HR	\$113.05	\$116.44	\$119.93	\$123.53	\$127.24	\$131.06	\$134.99	\$139.04	\$143.21	\$147.50
0002 CS00	Public Health Analyst	HR	\$88.10	\$90.74	\$93.47	\$96.27	\$99.16	\$102.13	\$105.20	\$108.35	\$111.60	\$114.95
0002 CT00	Quality Assurance Analyst	HR	\$74.24	\$76.47	\$78.76	\$81.12	\$83.56	\$86.06	\$88.65	\$91.31	\$94.05	\$96.87
0002 CU00	Quality Assurance Manager	HR	\$95.02	\$97.87	\$100.81	\$103.83	\$106.95	\$110.15	\$113.46	\$116.86	\$120.37	\$123.98
0002 CV00	Quality Assurance Specialist	HR	\$72.95	\$75.14	\$77.39	\$79.71	\$82.11	\$84.57	\$87.11	\$89.72	\$92.41	\$95.18
0002 CW00	Records Management Specialist	HR	\$68.70	\$70.76	\$72.88	\$75.07	\$77.32	\$79.64	\$82.03	\$84.49	\$87.03	\$89.64
0002 CX00	Scanner Operator	HR	\$47.55	\$48.98	\$50.45	\$51.96	\$53.52	\$55.12	\$56.78	\$58.48	\$60.23	\$62.04
0002 CY00	Scientific Data Analyst	HR	\$78.79	\$81.15	\$83.59	\$86.10	\$88.68	\$91.34	\$94.08	\$96.90	\$99.81	\$102.80
0002 CZ01	Subject Matter Expert – Level I	HR	\$103.13	\$106.22	\$109.41	\$112.69	\$116.07	\$119.56	\$123.14	\$126.84	\$130.64	\$134.56
0002 CZ02	Subject Matter Expert – Level II	HR	\$116.97	\$120.48	\$124.09	\$127.82	\$131.65	\$135.60	\$139.67	\$143.86	\$148.17	\$152.62
0002 CZ03	Subject Matter Expert – Level III	HR	\$124.92	\$128.67	\$132.53	\$136.50	\$140.60	\$144.82	\$149.16	\$153.64	\$158.24	\$162.99



ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 DA01	System Administrator – Level I	HR	\$66.66	\$68.66	\$70.72	\$72.84	\$75.03	\$77.28	\$79.60	\$81.98	\$84.44	\$86.98
0002 DA02	System Administrator – Level II	HR	\$72.51	\$74.69	\$76.93	\$79.23	\$81.61	\$84.06	\$86.58	\$89.18	\$91.85	\$94.61
0002 DA03	System Administrator – Level III	HR	\$80.51	\$82.93	\$85.41	\$87.98	\$90.61	\$93.33	\$96.13	\$99.02	\$101.99	\$105.05
0002 DB01	Systems Architect – Level I	HR	\$81.72	\$84.17	\$86.70	\$89.30	\$91.98	\$94.74	\$97.58	\$100.51	\$103.52	\$106.63
0002 DB02	Systems Architect – Level II	HR	\$117.42	\$120.94	\$124.57	\$128.31	\$132.16	\$136.12	\$140.21	\$144.41	\$148.74	\$153.21
0002 DC01	Systems Engineer – Level I	HR	\$90.00	\$92.70	\$95.48	\$98.35	\$101.30	\$104.33	\$107.46	\$110.69	\$114.01	\$117.43
0002 DC02	Systems Engineer – Level II	HR	\$94.83	\$97.67	\$100.61	\$103.62	\$106.73	\$109.93	\$113.23	\$116.63	\$120.13	\$123.73
0002 DC03	Systems Engineer – Level III	HR	\$101.87	\$104.93	\$108.07	\$111.32	\$114.66	\$118.10	\$121.64	\$125.29	\$129.05	\$132.92
0002 DD00	System Operator	HR	\$72.51	\$74.69	\$76.93	\$79.23	\$81.61	\$84.06	\$86.58	\$89.18	\$91.85	\$94.61
0002 DE00	System Programmer	HR	\$83.17	\$85.67	\$88.24	\$90.88	\$93.61	\$96.42	\$99.31	\$102.29	\$105.36	\$108.52
0002 DF01	Technical Writer/Editor – Level I	HR	\$51.80	\$53.35	\$54.95	\$56.60	\$58.30	\$60.05	\$61.85	\$63.71	\$65.62	\$67.59
0002 DF02	Technical Writer/Editor – Level II	HR	\$56.97	\$58.68	\$60.44	\$62.25	\$64.12	\$66.04	\$68.03	\$70.07	\$72.17	\$74.33
0002 DF03	Technical Writer/Editor – Level III	HR	\$64.00	\$65.92	\$67.90	\$69.93	\$72.03	\$74.19	\$76.42	\$78.71	\$81.07	\$83.51
0002 DG01	Telecommunications Engineer – Level I	HR	\$67.35	\$69.37	\$71.45	\$73.60	\$75.80	\$78.08	\$80.42	\$82.83	\$85.32	\$87.88
0002 DG02	Telecommunications Engineer - Level II	HR	\$72.90	\$75.09	\$77.34	\$79.66	\$82.05	\$84.51	\$87.05	\$89.66	\$92.35	\$95.12
0002 DH01	Telecommunications Specialist – Level I	HR	\$56.35	\$58.04	\$59.78	\$61.58	\$63.42	\$65.33	\$67.28	\$69.30	\$71.38	\$73.52
0002 DH02	Telecommunications Specialist - Level II	HR	\$60.98	\$62.81	\$64.69	\$66.63	\$68.63	\$70.69	\$72.81	\$75.00	\$77.25	\$79.57
0002 DI00	Test Engineer	HR	\$82.90	\$85.39	\$87.95	\$90.59	\$93.30	\$96.10	\$98.99	\$101.96	\$105.02	\$108.17
0002 DJ00	Training Manager	HR	\$82.46	\$84.93	\$87.48	\$90.11	\$92.81	\$95.59	\$98.46	\$101.42	\$104.46	\$107.59
0002 DK01	Training Specialist – Level I	HR	\$59.10	\$60.87	\$62.70	\$64.58	\$66.52	\$68.51	\$70.57	\$72.69	\$74.87	\$77.11
0002 DK02	Training Specialist – Level II	HR	\$64.75	\$66.69	\$68.69	\$70.75	\$72.88	\$75.06	\$77.31	\$79.63	\$82.02	\$84.48
0002 DL00	Web Content Administrator	HR	\$65.07	\$67.02	\$69.03	\$71.10	\$73.24	\$75.43	\$77.70	\$80.03	\$82.43	\$84.90
0002 DM00	Web Designer	HR	\$74.82	\$77.06	\$79.38	\$81.76	\$84.21	\$86.74	\$89.34	\$92.02	\$94.78	\$97.62
0002 DN00	Web Project Manager	HR	\$74.82	\$77.06	\$79.38	\$81.76	\$84.21	\$86.74	\$89.34	\$92.02	\$94.78	\$97.62
0002 DO00	Web Software Developer	HR	\$85.36	\$87.92	\$90.56	\$93.28	\$96.07	\$98.96	\$101.92	\$104.98	\$108.13	\$111.38
0002 DP00	Webmaster	HR	\$76.02	\$78.30	\$80.65	\$83.07	\$85.56	\$88.13	\$90.77	\$93.50	\$96.30	\$99.19
0002 DQ00	Wide Area Network Administrator	HR	\$77.05	\$79.36	\$81.74	\$84.19	\$86.72	\$89.32	\$92.00	\$94.76	\$97.60	\$100.53