

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			1.80%	2.00%	2.25%	2.50%	2.75%	2.75%	2.75%	2.75%	2.75%
0001 AA01	Administrative Assistant – Level I	HR	\$ 37.44	\$ 38.11	\$ 38.88	\$ 39.75	\$ 40.74	\$ 41.87	\$ 43.02	\$ 44.20	\$ 45.41	\$ 46.66
0001 AA02	Administrative Assistant – Level II	HR	\$ 57.72	\$ 58.76	\$ 59.94	\$ 61.29	\$ 62.82	\$ 64.54	\$ 66.32	\$ 68.14	\$ 70.02	\$ 71.94
0001 AB01	Application Engineer – Level I	HR	\$ 79.54	\$ 80.97	\$ 82.59	\$ 84.45	\$ 86.56	\$ 88.94	\$ 91.39	\$ 93.90	\$ 96.49	\$ 99.14
0001 AB02	Application Engineer – Level II	HR	\$ 110.41	\$ 112.39	\$ 114.64	\$ 117.22	\$ 120.15	\$ 123.46	\$ 126.85	\$ 130.34	\$ 133.92	\$ 137.61
0001 AC01	Application Programmer – Level I	HR	\$ 64.27	\$ 65.43	\$ 66.74	\$ 68.24	\$ 69.94	\$ 71.87	\$ 73.84	\$ 75.87	\$ 77.96	\$ 80.10
0001 AC02	Application Programmer – Level II	HR	\$ 83.06	\$ 84.55	\$ 86.24	\$ 88.18	\$ 90.39	\$ 92.87	\$ 95.43	\$ 98.05	\$ 100.75	\$ 103.52
0001 AC03	Applications Programmer – Level III	HR	\$ 107.42	\$ 109.36	\$ 111.54	\$ 114.05	\$ 116.90	\$ 120.12	\$ 123.42	\$ 126.82	\$ 130.30	\$ 133.89
0001 AD00	Application Systems Analyst	HR	\$ 124.26	\$ 126.50	\$ 129.03	\$ 131.93	\$ 135.23	\$ 138.95	\$ 142.77	\$ 146.70	\$ 150.73	\$ 154.88
0001 AE00	Biostatistician	HR	\$ 110.41	\$ 112.39	\$ 114.64	\$ 117.22	\$ 120.15	\$ 123.46	\$ 126.85	\$ 130.34	\$ 133.92	\$ 137.61
0001 AF01	Business Analyst – Level I	HR	\$ 69.38	\$ 70.63	\$ 72.04	\$ 73.66	\$ 75.51	\$ 77.58	\$ 79.72	\$ 81.91	\$ 84.16	\$ 86.47
0001 AF02	Business Analyst – Level II	HR	\$ 92.08	\$ 93.74	\$ 95.61	\$ 97.77	\$ 100.21	\$ 102.96	\$ 105.80	\$ 108.71	\$ 111.70	\$ 114.77
0001 AF03	Business Analyst – Level III	HR	\$ 112.06	\$ 114.08	\$ 116.36	\$ 118.98	\$ 121.95	\$ 125.31	\$ 128.75	\$ 132.29	\$ 135.93	\$ 139.67
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$ 92.08	\$ 93.74	\$ 95.61	\$ 97.77	\$ 100.21	\$ 102.96	\$ 105.80	\$ 108.71	\$ 111.70	\$ 114.77
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$ 112.06	\$ 114.08	\$ 116.36	\$ 118.98	\$ 121.95	\$ 125.31	\$ 128.75	\$ 132.29	\$ 135.93	\$ 139.67
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$ 171.84	\$ 174.93	\$ 178.43	\$ 182.44	\$ 187.00	\$ 192.14	\$ 197.43	\$ 202.86	\$ 208.44	\$ 214.17
0001 AH00	Chief Information Security Officer	HR	\$ 116.58	\$ 118.68	\$ 121.05	\$ 123.77	\$ 126.87	\$ 130.36	\$ 133.94	\$ 137.63	\$ 141.41	\$ 145.30
0001 AI00	Communications Hardware Specialist	HR	\$ 79.54	\$ 80.97	\$ 82.59	\$ 84.45	\$ 86.56	\$ 88.94	\$ 91.39	\$ 93.90	\$ 96.49	\$ 99.14
0001 AJ00	Communications Network Manager	HR	\$ 95.64	\$ 97.37	\$ 99.31	\$ 101.55	\$ 104.09	\$ 106.95	\$ 109.89	\$ 112.91	\$ 116.02	\$ 119.21
0001 AK00	Communications Software Specialist	HR	\$ 79.54	\$ 80.97	\$ 82.59	\$ 84.45	\$ 86.56	\$ 88.94	\$ 91.39	\$ 93.90	\$ 96.49	\$ 99.14
0001 AL00	Communications Specialist	HR	\$ 95.64	\$ 97.37	\$ 99.31	\$ 101.55	\$ 104.09	\$ 106.95	\$ 109.89	\$ 112.91	\$ 116.02	\$ 119.21
0001 AM00	Computer Data Librarian	HR	\$ 46.26	\$ 47.09	\$ 48.03	\$ 49.12	\$ 50.34	\$ 51.73	\$ 53.15	\$ 54.61	\$ 56.11	\$ 57.66
0001 AN00	Computer Scientist	HR	\$ 162.49	\$ 165.41	\$ 168.72	\$ 172.52	\$ 176.83	\$ 181.69	\$ 186.69	\$ 191.82	\$ 197.10	\$ 202.52
0001 AO01	Computer Security System Specialist – Level I	HR	\$ 95.64	\$ 97.37	\$ 99.31	\$ 101.55	\$ 104.09	\$ 106.95	\$ 109.89	\$ 112.91	\$ 116.02	\$ 119.21
0001 AO02	Computer Security System Specialist – Level II	HR	\$ 110.41	\$ 112.39	\$ 114.64	\$ 117.22	\$ 120.15	\$ 123.46	\$ 126.85	\$ 130.34	\$ 133.92	\$ 137.61
0001 AO03	Computer Security System Specialist – Level III	HR	\$ 129.79	\$ 132.13	\$ 134.77	\$ 137.80	\$ 141.25	\$ 145.13	\$ 149.12	\$ 153.23	\$ 157.44	\$ 161.77
0001 AP01	Computer Systems Analyst – Level I	HR	\$ 83.06	\$ 84.55	\$ 86.24	\$ 88.18	\$ 90.39	\$ 92.87	\$ 95.43	\$ 98.05	\$ 100.75	\$ 103.52
0001 AP02	Computer Systems Analyst – Level II	HR	\$ 107.42	\$ 109.36	\$ 111.54	\$ 114.05	\$ 116.90	\$ 120.12	\$ 123.42	\$ 126.82	\$ 130.30	\$ 133.89
0001 AP03	Computer Systems Analyst – Level III	HR	\$ 124.26	\$ 126.50	\$ 129.03	\$ 131.93	\$ 135.23	\$ 138.95	\$ 142.77	\$ 146.70	\$ 150.73	\$ 154.88
0001 AQ00	Configuration Management Specialist	HR	\$ 110.41	\$ 112.39	\$ 114.64	\$ 117.22	\$ 120.15	\$ 123.46	\$ 126.85	\$ 130.34	\$ 133.92	\$ 137.61
0001 AR01	Cost Analyst – Level I	HR	\$ 80.87	\$ 82.33	\$ 83.98	\$ 85.87	\$ 88.01	\$ 90.43	\$ 92.92	\$ 95.48	\$ 98.10	\$ 100.80

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$ 114.18	\$ 116.23	\$ 118.56	\$ 121.22	\$ 124.25	\$ 127.67	\$ 131.18	\$ 134.79	\$ 138.50	\$ 142.30
0001 AS00	Data Entry Clerk	HR	\$ 37.44	\$ 38.12	\$ 38.88	\$ 39.75	\$ 40.75	\$ 41.87	\$ 43.02	\$ 44.20	\$ 45.42	\$ 46.67
0001 AT00	Data Security Specialist	HR	\$ 107.42	\$ 109.36	\$ 111.54	\$ 114.05	\$ 116.90	\$ 120.12	\$ 123.42	\$ 126.82	\$ 130.30	\$ 133.89
0001 AU00	Data Standardization Specialist	HR	\$ 79.54	\$ 80.97	\$ 82.59	\$ 84.45	\$ 86.56	\$ 88.94	\$ 91.39	\$ 93.90	\$ 96.49	\$ 99.14
0001 AV00	Database Administrator	HR	\$ 83.06	\$ 84.55	\$ 86.24	\$ 88.18	\$ 90.39	\$ 92.87	\$ 95.43	\$ 98.05	\$ 100.75	\$ 103.52
0001 AW01	Database Management Specialist – Level I	HR	\$ 83.06	\$ 84.55	\$ 86.24	\$ 88.18	\$ 90.39	\$ 92.87	\$ 95.43	\$ 98.05	\$ 100.75	\$ 103.52
0001 AW02	Database Management Specialist – Level II	HR	\$ 107.42	\$ 109.36	\$ 111.54	\$ 114.05	\$ 116.90	\$ 120.12	\$ 123.42	\$ 126.82	\$ 130.30	\$ 133.89
0001 AW03	Database Management Specialist – Level III	HR	\$ 124.26	\$ 126.50	\$ 129.03	\$ 131.93	\$ 135.23	\$ 138.95	\$ 142.77	\$ 146.70	\$ 150.73	\$ 154.88
0001 AX01	Database Specialist – Level I	HR	\$ 64.27	\$ 65.43	\$ 66.74	\$ 68.24	\$ 69.94	\$ 71.87	\$ 73.84	\$ 75.87	\$ 77.96	\$ 80.10
0001 AX02	Database Specialist – Level II	HR	\$ 83.06	\$ 84.55	\$ 86.24	\$ 88.18	\$ 90.39	\$ 92.87	\$ 95.43	\$ 98.05	\$ 100.75	\$ 103.52
0001 AX03	Database Specialist – Level III	HR	\$ 124.26	\$ 126.50	\$ 129.03	\$ 131.93	\$ 135.23	\$ 138.95	\$ 142.77	\$ 146.70	\$ 150.73	\$ 154.88
0001 AY00	Data Warehousing Administrator	HR	\$ 107.42	\$ 109.36	\$ 111.54	\$ 114.05	\$ 116.90	\$ 120.12	\$ 123.42	\$ 126.82	\$ 130.30	\$ 133.89
0001 AZ00	Data Warehouse Analyst	HR	\$ 124.26	\$ 126.50	\$ 129.03	\$ 131.93	\$ 135.23	\$ 138.95	\$ 142.77	\$ 146.70	\$ 150.73	\$ 154.88
0001 BA00	Data Warehouse Programmer	HR	\$ 83.06	\$ 84.55	\$ 86.24	\$ 88.18	\$ 90.39	\$ 92.87	\$ 95.43	\$ 98.05	\$ 100.75	\$ 103.52
0001 BB00	Disaster Recovery Specialist	HR	\$ 112.06	\$ 114.08	\$ 116.36	\$ 118.98	\$ 121.95	\$ 125.31	\$ 128.75	\$ 132.29	\$ 135.93	\$ 139.67
0001 BC01	Document Control Specialist – Level I	HR	\$ 37.44	\$ 38.12	\$ 38.88	\$ 39.75	\$ 40.75	\$ 41.87	\$ 43.02	\$ 44.20	\$ 45.42	\$ 46.67
0001 BC02	Document Control Specialist - Level II	HR	\$ 46.26	\$ 47.09	\$ 48.03	\$ 49.12	\$ 50.34	\$ 51.73	\$ 53.15	\$ 54.61	\$ 56.11	\$ 57.66
0001 BC03	Document Control Specialist – Level III	HR	\$ 57.72	\$ 58.76	\$ 59.94	\$ 61.29	\$ 62.82	\$ 64.54	\$ 66.32	\$ 68.14	\$ 70.02	\$ 71.94
0001 BD01	Document Support Specialist – Level I	HR	\$ 57.72	\$ 58.76	\$ 59.94	\$ 61.29	\$ 62.82	\$ 64.54	\$ 66.32	\$ 68.14	\$ 70.02	\$ 71.94
0001 BD02	Document Support Specialist – Level II	HR	\$ 80.87	\$ 82.33	\$ 83.98	\$ 85.87	\$ 88.01	\$ 90.43	\$ 92.92	\$ 95.48	\$ 98.10	\$ 100.80
0001 BE00	Duplicating Machine Operator	HR	\$ 37.44	\$ 38.12	\$ 38.88	\$ 39.75	\$ 40.75	\$ 41.87	\$ 43.02	\$ 44.20	\$ 45.42	\$ 46.67
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$ 110.41	\$ 112.39	\$ 114.64	\$ 117.22	\$ 120.15	\$ 123.46	\$ 126.85	\$ 130.34	\$ 133.92	\$ 137.61
0001 BG00	Electronic Meeting Technographer	HR	\$ 57.72	\$ 58.76	\$ 59.94	\$ 61.29	\$ 62.82	\$ 64.54	\$ 66.32	\$ 68.14	\$ 70.02	\$ 71.94
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$ 162.49	\$ 165.41	\$ 168.72	\$ 172.52	\$ 176.83	\$ 181.69	\$ 186.69	\$ 191.82	\$ 197.10	\$ 202.52
0001 BI00	Facilitator	HR	\$ 143.48	\$ 146.06	\$ 148.99	\$ 152.34	\$ 156.15	\$ 160.44	\$ 164.85	\$ 169.39	\$ 174.04	\$ 178.83
0001 BJ00	Financial Analyst – IT	HR	\$ 123.69	\$ 125.92	\$ 128.44	\$ 131.33	\$ 134.61	\$ 138.31	\$ 142.11	\$ 146.02	\$ 150.04	\$ 154.16
0001 BK01	Functional Analyst – Level I	HR	\$ 107.42	\$ 109.36	\$ 111.54	\$ 114.05	\$ 116.90	\$ 120.12	\$ 123.42	\$ 126.82	\$ 130.30	\$ 133.89
0001 BK02	Functional Analyst – Level II	HR	\$ 124.26	\$ 126.50	\$ 129.03	\$ 131.93	\$ 135.23	\$ 138.95	\$ 142.77	\$ 146.70	\$ 150.73	\$ 154.88
0001 BL01	General Clerk – Level I	HR	\$ 33.30	\$ 33.90	\$ 34.58	\$ 35.36	\$ 36.24	\$ 37.24	\$ 38.26	\$ 39.31	\$ 40.39	\$ 41.51
0001 BL02	General Clerk – Level II	HR	\$ 37.44	\$ 38.12	\$ 38.88	\$ 39.75	\$ 40.75	\$ 41.87	\$ 43.02	\$ 44.20	\$ 45.42	\$ 46.67
0001 BL03	General Clerk – Level III	HR	\$ 46.26	\$ 47.09	\$ 48.03	\$ 49.12	\$ 50.34	\$ 51.73	\$ 53.15	\$ 54.61	\$ 56.11	\$ 57.66
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$ 107.42	\$ 109.36	\$ 111.54	\$ 114.05	\$ 116.90	\$ 120.12	\$ 123.42	\$ 126.82	\$ 130.30	\$ 133.89
0001 BN00	Graphical User Interface Designer	HR	\$ 107.42	\$ 109.36	\$ 111.54	\$ 114.05	\$ 116.90	\$ 120.12	\$ 123.42	\$ 126.82	\$ 130.30	\$ 133.89
0001 BO00	Graphics Specialist	HR	\$ 80.87	\$ 82.33	\$ 83.98	\$ 85.87	\$ 88.01	\$ 90.43	\$ 92.92	\$ 95.48	\$ 98.10	\$ 100.80

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 BP00	Hardware Draftsman	HR	\$ 57.72	\$ 58.76	\$ 59.94	\$ 61.29	\$ 62.82	\$ 64.54	\$ 66.32	\$ 68.14	\$ 70.02	\$ 71.94
0001 BQ01	Hardware Installation Technician – Level I	HR	\$ 58.16	\$ 59.21	\$ 60.39	\$ 61.75	\$ 63.29	\$ 65.03	\$ 66.82	\$ 68.66	\$ 70.55	\$ 72.49
0001 BQ02	Hardware Installation Technician – Level II	HR	\$ 79.54	\$ 80.97	\$ 82.59	\$ 84.45	\$ 86.56	\$ 88.94	\$ 91.39	\$ 93.90	\$ 96.49	\$ 99.14
0001 BR00	Hardware Specialist – Information Technology	HR	\$ 79.54	\$ 80.97	\$ 82.59	\$ 84.45	\$ 86.56	\$ 88.94	\$ 91.39	\$ 93.90	\$ 96.49	\$ 99.14
0001 BS00	Help Desk Manager	HR	\$ 76.12	\$ 77.49	\$ 79.04	\$ 80.82	\$ 82.84	\$ 85.11	\$ 87.45	\$ 89.86	\$ 92.33	\$ 94.87
0001 BT00	Help Desk Specialist	HR	\$ 57.72	\$ 58.76	\$ 59.94	\$ 61.29	\$ 62.82	\$ 64.54	\$ 66.32	\$ 68.14	\$ 70.02	\$ 71.94
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$ 64.27	\$ 65.43	\$ 66.74	\$ 68.24	\$ 69.94	\$ 71.87	\$ 73.84	\$ 75.87	\$ 77.96	\$ 80.10
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$ 83.06	\$ 84.55	\$ 86.24	\$ 88.18	\$ 90.39	\$ 92.87	\$ 95.43	\$ 98.05	\$ 100.75	\$ 103.52
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$ 107.42	\$ 109.36	\$ 111.54	\$ 114.05	\$ 116.90	\$ 120.12	\$ 123.42	\$ 126.82	\$ 130.30	\$ 133.89
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$ 162.49	\$ 165.41	\$ 168.72	\$ 172.52	\$ 176.83	\$ 181.69	\$ 186.69	\$ 191.82	\$ 197.10	\$ 202.52
0001 BW01	Information Engineer – Level I	HR	\$ 95.64	\$ 97.37	\$ 99.31	\$ 101.55	\$ 104.09	\$ 106.95	\$ 109.89	\$ 112.91	\$ 116.02	\$ 119.21
0001 BW02	Information Engineer – Level II	HR	\$ 129.79	\$ 132.13	\$ 134.77	\$ 137.80	\$ 141.25	\$ 145.13	\$ 149.12	\$ 153.23	\$ 157.44	\$ 161.77
0001 BX00	Information Resource Management Analyst	HR	\$ 95.15	\$ 96.86	\$ 98.80	\$ 101.02	\$ 103.55	\$ 106.39	\$ 109.32	\$ 112.32	\$ 115.41	\$ 118.59
0001 BY00	Information Systems Training Specialist	HR	\$ 83.06	\$ 84.55	\$ 86.24	\$ 88.18	\$ 90.39	\$ 92.87	\$ 95.43	\$ 98.05	\$ 100.75	\$ 103.52
0001 BZ00	IT Policy/Legislative Specialist	HR	\$ 171.84	\$ 174.93	\$ 178.43	\$ 182.44	\$ 187.00	\$ 192.14	\$ 197.43	\$ 202.86	\$ 208.44	\$ 214.17
0001 CA00	IT Strategic/Capital Planner	HR	\$ 209.32	\$ 213.09	\$ 217.35	\$ 222.24	\$ 227.80	\$ 234.06	\$ 240.50	\$ 247.11	\$ 253.91	\$ 260.89
0001 CB00	Knowledge Management Specialist	HR	\$ 92.08	\$ 93.74	\$ 95.61	\$ 97.77	\$ 100.21	\$ 102.96	\$ 105.80	\$ 108.71	\$ 111.70	\$ 114.77
0001 CC00	Librarian	HR	\$ 80.87	\$ 82.33	\$ 83.98	\$ 85.87	\$ 88.01	\$ 90.43	\$ 92.92	\$ 95.48	\$ 98.10	\$ 100.80
0001 CD00	Librarian Technician	HR	\$ 57.72	\$ 58.76	\$ 59.94	\$ 61.29	\$ 62.82	\$ 64.54	\$ 66.32	\$ 68.14	\$ 70.02	\$ 71.94
0001 CE00	Medical Billing/Account Management Specialist	HR	\$ 57.72	\$ 58.76	\$ 59.94	\$ 61.29	\$ 62.82	\$ 64.54	\$ 66.32	\$ 68.14	\$ 70.02	\$ 71.94
0001 CF00	Modeling and Simulation Specialist	HR	\$ 95.64	\$ 97.37	\$ 99.31	\$ 101.55	\$ 104.09	\$ 106.95	\$ 109.89	\$ 112.91	\$ 116.02	\$ 119.21
0001 CG00	Network Administrator	HR	\$ 95.64	\$ 97.37	\$ 99.31	\$ 101.55	\$ 104.09	\$ 106.95	\$ 109.89	\$ 112.91	\$ 116.02	\$ 119.21
0001 CH00	Network Draftsman	HR	\$ 58.16	\$ 59.21	\$ 60.39	\$ 61.75	\$ 63.29	\$ 65.03	\$ 66.82	\$ 68.66	\$ 70.55	\$ 72.49
0001 CI01	Network Installation Technician – Level I	HR	\$ 58.16	\$ 59.21	\$ 60.39	\$ 61.75	\$ 63.29	\$ 65.03	\$ 66.82	\$ 68.66	\$ 70.55	\$ 72.49
0001 CI02	Network Installation Technician – Level II	HR	\$ 79.54	\$ 80.97	\$ 82.59	\$ 84.45	\$ 86.56	\$ 88.94	\$ 91.39	\$ 93.90	\$ 96.49	\$ 99.14
0001 CJ00	Network Support Technician	HR	\$ 46.26	\$ 47.09	\$ 48.03	\$ 49.12	\$ 50.34	\$ 51.73	\$ 53.15	\$ 54.61	\$ 56.11	\$ 57.66
0001 CK00	Operations Manager	HR	\$ 80.87	\$ 82.33	\$ 83.98	\$ 85.87	\$ 88.01	\$ 90.43	\$ 92.92	\$ 95.48	\$ 98.10	\$ 100.80
0001 CL00	Procurement Product Specialist	HR	\$ 69.38	\$ 70.63	\$ 72.04	\$ 73.66	\$ 75.51	\$ 77.58	\$ 79.72	\$ 81.91	\$ 84.16	\$ 86.47
0001 CM00	Program Administration Specialist	HR	\$ 76.12	\$ 77.49	\$ 79.04	\$ 80.82	\$ 82.84	\$ 85.11	\$ 87.45	\$ 89.86	\$ 92.33	\$ 94.87
0001 CN00	Program Analyst	HR	\$ 95.15	\$ 96.86	\$ 98.80	\$ 101.02	\$ 103.55	\$ 106.39	\$ 109.32	\$ 112.32	\$ 115.41	\$ 118.59
0001 CO00	Program Manager	HR	\$ 149.87	\$ 152.57	\$ 155.62	\$ 159.12	\$ 163.10	\$ 167.58	\$ 172.19	\$ 176.93	\$ 181.79	\$ 186.79
0001 CP00	Project Control Specialist	HR	\$ 57.72	\$ 58.76	\$ 59.94	\$ 61.29	\$ 62.82	\$ 64.54	\$ 66.32	\$ 68.14	\$ 70.02	\$ 71.94
0001 CQ00	Project Leader	HR	\$ 76.12	\$ 77.49	\$ 79.04	\$ 80.82	\$ 82.84	\$ 85.11	\$ 87.45	\$ 89.86	\$ 92.33	\$ 94.87
0001 CR01	Project Manager – Level I	HR	\$ 95.15	\$ 96.86	\$ 98.80	\$ 101.02	\$ 103.55	\$ 106.39	\$ 109.32	\$ 112.32	\$ 115.41	\$ 118.59
0001 CR02	Project Manager – Level II	HR	\$ 116.58	\$ 118.68	\$ 121.05	\$ 123.77	\$ 126.87	\$ 130.36	\$ 133.94	\$ 137.63	\$ 141.41	\$ 145.30

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0001 CR03	Project Manager – Level III	HR	\$ 133.76	\$ 136.17	\$ 138.89	\$ 142.02	\$ 145.57	\$ 149.57	\$ 153.69	\$ 157.91	\$ 162.25	\$ 166.72
0001 CS00	Public Health Analyst	HR	\$ 107.42	\$ 109.36	\$ 111.54	\$ 114.05	\$ 116.90	\$ 120.12	\$ 123.42	\$ 126.82	\$ 130.30	\$ 133.89
0001 CT00	Quality Assurance Analyst	HR	\$ 69.38	\$ 70.63	\$ 72.04	\$ 73.66	\$ 75.51	\$ 77.58	\$ 79.72	\$ 81.91	\$ 84.16	\$ 86.47
0001 CU00	Quality Assurance Manager	HR	\$ 92.08	\$ 93.74	\$ 95.61	\$ 97.77	\$ 100.21	\$ 102.96	\$ 105.80	\$ 108.71	\$ 111.70	\$ 114.77
0001 CV00	Quality Assurance Specialist	HR	\$ 112.06	\$ 114.08	\$ 116.36	\$ 118.98	\$ 121.95	\$ 125.31	\$ 128.75	\$ 132.29	\$ 135.93	\$ 139.67
0001 CW00	Records Management Specialist	HR	\$ 46.26	\$ 47.09	\$ 48.03	\$ 49.12	\$ 50.34	\$ 51.73	\$ 53.15	\$ 54.61	\$ 56.11	\$ 57.66
0001 CX00	Scanner Operator	HR	\$ 37.44	\$ 38.12	\$ 38.88	\$ 39.75	\$ 40.75	\$ 41.87	\$ 43.02	\$ 44.20	\$ 45.42	\$ 46.67
0001 CY00	Scientific Data Analyst	HR	\$ 83.06	\$ 84.55	\$ 86.24	\$ 88.18	\$ 90.39	\$ 92.87	\$ 95.43	\$ 98.05	\$ 100.75	\$ 103.52
0001 CZ01	Subject Matter Expert – Level I	HR	\$ 143.48	\$ 146.06	\$ 148.99	\$ 152.34	\$ 156.15	\$ 160.44	\$ 164.85	\$ 169.39	\$ 174.04	\$ 178.83
0001 CZ02	Subject Matter Expert – Level II	HR	\$ 162.49	\$ 165.41	\$ 168.72	\$ 172.52	\$ 176.83	\$ 181.69	\$ 186.69	\$ 191.82	\$ 197.10	\$ 202.52
0001 CZ03	Subject Matter Expert – Level III	HR	\$ 209.32	\$ 213.09	\$ 217.35	\$ 222.24	\$ 227.80	\$ 234.06	\$ 240.50	\$ 247.11	\$ 253.91	\$ 260.89
0001 DA01	System Administrator – Level I	HR	\$ 64.27	\$ 65.43	\$ 66.74	\$ 68.24	\$ 69.94	\$ 71.87	\$ 73.84	\$ 75.87	\$ 77.96	\$ 80.10
0001 DA02	System Administrator – Level II	HR	\$ 83.06	\$ 84.55	\$ 86.24	\$ 88.18	\$ 90.39	\$ 92.87	\$ 95.43	\$ 98.05	\$ 100.75	\$ 103.52
0001 DA03	System Administrator – Level III	HR	\$ 107.42	\$ 109.36	\$ 111.54	\$ 114.05	\$ 116.90	\$ 120.12	\$ 123.42	\$ 126.82	\$ 130.30	\$ 133.89
0001 DB01	Systems Architect – Level I	HR	\$ 110.41	\$ 112.39	\$ 114.64	\$ 117.22	\$ 120.15	\$ 123.46	\$ 126.85	\$ 130.34	\$ 133.92	\$ 137.61
0001 DB02	Systems Architect – Level II	HR	\$ 143.48	\$ 146.06	\$ 148.99	\$ 152.34	\$ 156.15	\$ 160.44	\$ 164.85	\$ 169.39	\$ 174.04	\$ 178.83
0001 DC01	Systems Engineer – Level I	HR	\$ 79.54	\$ 80.97	\$ 82.59	\$ 84.45	\$ 86.56	\$ 88.94	\$ 91.39	\$ 93.90	\$ 96.49	\$ 99.14
0001 DC02	Systems Engineer – Level II	HR	\$ 95.64	\$ 97.37	\$ 99.31	\$ 101.55	\$ 104.09	\$ 106.95	\$ 109.89	\$ 112.91	\$ 116.02	\$ 119.21
0001 DC03	Systems Engineer – Level III	HR	\$ 129.79	\$ 132.13	\$ 134.77	\$ 137.80	\$ 141.25	\$ 145.13	\$ 149.12	\$ 153.23	\$ 157.44	\$ 161.77
0001 DD00	System Operator	HR	\$ 46.26	\$ 47.09	\$ 48.03	\$ 49.12	\$ 50.34	\$ 51.73	\$ 53.15	\$ 54.61	\$ 56.11	\$ 57.66
0001 DE00	System Programmer	HR	\$ 124.26	\$ 126.50	\$ 129.03	\$ 131.93	\$ 135.23	\$ 138.95	\$ 142.77	\$ 146.70	\$ 150.73	\$ 154.88
0001 DF01	Technical Writer/Editor – Level I	HR	\$ 46.26	\$ 47.09	\$ 48.03	\$ 49.12	\$ 50.34	\$ 51.73	\$ 53.15	\$ 54.61	\$ 56.11	\$ 57.66
0001 DF02	Technical Writer/Editor – Level II	HR	\$ 57.72	\$ 58.76	\$ 59.94	\$ 61.29	\$ 62.82	\$ 64.54	\$ 66.32	\$ 68.14	\$ 70.02	\$ 71.94
0001 DF03	Technical Writer/Editor – Level III	HR	\$ 80.87	\$ 82.33	\$ 83.98	\$ 85.87	\$ 88.01	\$ 90.43	\$ 92.92	\$ 95.48	\$ 98.10	\$ 100.80
0001 DG01	Telecommunications Engineer – Level I	HR	\$ 79.54	\$ 80.97	\$ 82.59	\$ 84.45	\$ 86.56	\$ 88.94	\$ 91.39	\$ 93.90	\$ 96.49	\$ 99.14
0001 DG02	Telecommunications Engineer - Level II	HR	\$ 95.64	\$ 97.37	\$ 99.31	\$ 101.55	\$ 104.09	\$ 106.95	\$ 109.89	\$ 112.91	\$ 116.02	\$ 119.21
0001 DH01	Telecommunications Specialist – Level I	HR	\$ 110.41	\$ 112.39	\$ 114.64	\$ 117.22	\$ 120.15	\$ 123.46	\$ 126.85	\$ 130.34	\$ 133.92	\$ 137.61
0001 DH02	Telecommunications Specialist - Level II	HR	\$ 129.79	\$ 132.13	\$ 134.77	\$ 137.80	\$ 141.25	\$ 145.13	\$ 149.12	\$ 153.23	\$ 157.44	\$ 161.77
0001 DI00	Test Engineer	HR	\$ 107.42	\$ 109.36	\$ 111.54	\$ 114.05	\$ 116.90	\$ 120.12	\$ 123.42	\$ 126.82	\$ 130.30	\$ 133.89
0001 DJ00	Training Manager	HR	\$ 116.58	\$ 118.68	\$ 121.05	\$ 123.77	\$ 126.87	\$ 130.36	\$ 133.94	\$ 137.63	\$ 141.41	\$ 145.30
0001 DK01	Training Specialist – Level I	HR	\$ 69.38	\$ 70.63	\$ 72.04	\$ 73.66	\$ 75.51	\$ 77.58	\$ 79.72	\$ 81.91	\$ 84.16	\$ 86.47
0001 DK02	Training Specialist – Level II	HR	\$ 92.08	\$ 93.74	\$ 95.61	\$ 97.77	\$ 100.21	\$ 102.96	\$ 105.80	\$ 108.71	\$ 111.70	\$ 114.77
0001 DL00	Web Content Administrator	HR	\$ 83.06	\$ 84.55	\$ 86.24	\$ 88.18	\$ 90.39	\$ 92.87	\$ 95.43	\$ 98.05	\$ 100.75	\$ 103.52
0001 DM00	Web Designer	HR	\$ 107.42	\$ 109.36	\$ 111.54	\$ 114.05	\$ 116.90	\$ 120.12	\$ 123.42	\$ 126.82	\$ 130.30	\$ 133.89
0001 DN00	Web Project Manager	HR	\$ 116.58	\$ 118.68	\$ 121.05	\$ 123.77	\$ 126.87	\$ 130.36	\$ 133.94	\$ 137.63	\$ 141.41	\$ 145.30
0001 DO00	Web Software Developer	HR	\$ 107.42	\$ 109.36	\$ 111.54	\$ 114.05	\$ 116.90	\$ 120.12	\$ 123.42	\$ 126.82	\$ 130.30	\$ 133.89

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 DP00	Webmaster	HR	\$ 95.64	\$ 97.37	\$ 99.31	\$ 101.55	\$ 104.09	\$ 106.95	\$ 109.89	\$ 112.91	\$ 116.02	\$ 119.21
0001 DQ00	Wide Area Network Administrator	HR	\$ 79.54	\$ 80.97	\$ 82.59	\$ 84.45	\$ 86.56	\$ 88.94	\$ 91.39	\$ 93.90	\$ 96.49	\$ 99.14