

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			1.50%	2.00%	2.25%	2.50%	2.75%	2.75%	2.75%	2.75%	2.75%
0002 AA01	Administrative Assistant – Level I	HR	\$ 35.88	\$ 36.42	\$ 37.15	\$ 37.98	\$ 38.93	\$ 40.00	\$ 41.10	\$ 42.23	\$ 43.39	\$ 44.59
0002 AA02	Administrative Assistant – Level II	HR	\$ 55.31	\$ 56.14	\$ 57.26	\$ 58.55	\$ 60.01	\$ 61.66	\$ 63.36	\$ 65.10	\$ 66.89	\$ 68.73
0002 AB01	Application Engineer – Level I	HR	\$ 76.22	\$ 77.36	\$ 78.91	\$ 80.68	\$ 82.70	\$ 84.97	\$ 87.31	\$ 89.71	\$ 92.18	\$ 94.71
0002 AB02	Application Engineer – Level II	HR	\$ 105.79	\$ 107.38	\$ 109.53	\$ 111.99	\$ 114.79	\$ 117.95	\$ 121.19	\$ 124.52	\$ 127.95	\$ 131.47
0002 AC01	Application Programmer – Level I	HR	\$ 61.58	\$ 62.51	\$ 63.76	\$ 65.19	\$ 66.82	\$ 68.66	\$ 70.55	\$ 72.49	\$ 74.48	\$ 76.53
0002 AC02	Application Programmer – Level II	HR	\$ 79.58	\$ 80.78	\$ 82.39	\$ 84.25	\$ 86.35	\$ 88.73	\$ 91.17	\$ 93.67	\$ 96.25	\$ 98.90
0002 AC03	Applications Programmer – Level III	HR	\$ 102.93	\$ 104.48	\$ 106.57	\$ 108.96	\$ 111.69	\$ 114.76	\$ 117.91	\$ 121.16	\$ 124.49	\$ 127.91
0002 AD00	Application Systems Analyst	HR	\$ 119.07	\$ 120.85	\$ 123.27	\$ 126.04	\$ 129.19	\$ 132.75	\$ 136.40	\$ 140.15	\$ 144.00	\$ 147.96
0002 AE00	Biostatistician	HR	\$ 105.79	\$ 107.38	\$ 109.53	\$ 111.99	\$ 114.79	\$ 117.95	\$ 121.19	\$ 124.52	\$ 127.95	\$ 131.47
0002 AF01	Business Analyst – Level I	HR	\$ 66.48	\$ 67.48	\$ 68.83	\$ 70.38	\$ 72.14	\$ 74.12	\$ 76.16	\$ 78.25	\$ 80.40	\$ 82.61
0002 AF02	Business Analyst – Level II	HR	\$ 88.23	\$ 89.56	\$ 91.35	\$ 93.40	\$ 95.74	\$ 98.37	\$ 101.07	\$ 103.85	\$ 106.71	\$ 109.64
0002 AF03	Business Analyst – Level III	HR	\$ 107.38	\$ 108.99	\$ 111.17	\$ 113.67	\$ 116.51	\$ 119.71	\$ 123.00	\$ 126.39	\$ 129.86	\$ 133.43
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$ 88.23	\$ 89.56	\$ 91.35	\$ 93.40	\$ 95.74	\$ 98.37	\$ 101.07	\$ 103.85	\$ 106.71	\$ 109.64
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$ 107.38	\$ 108.99	\$ 111.17	\$ 113.67	\$ 116.51	\$ 119.71	\$ 123.00	\$ 126.39	\$ 129.86	\$ 133.43
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$ 164.65	\$ 167.12	\$ 170.46	\$ 174.30	\$ 178.66	\$ 183.57	\$ 188.62	\$ 193.80	\$ 199.13	\$ 204.61
0002 AH00	Chief Information Security Officer	HR	\$ 111.70	\$ 113.38	\$ 115.65	\$ 118.25	\$ 121.21	\$ 124.54	\$ 127.96	\$ 131.48	\$ 135.10	\$ 138.81
0002 AI00	Communications Hardware Specialist	HR	\$ 76.22	\$ 77.36	\$ 78.91	\$ 80.68	\$ 82.70	\$ 84.97	\$ 87.31	\$ 89.71	\$ 92.18	\$ 94.71
0002 AJ00	Communications Network Manager	HR	\$ 91.65	\$ 93.02	\$ 94.88	\$ 97.02	\$ 99.44	\$ 102.18	\$ 104.99	\$ 107.87	\$ 110.84	\$ 113.89
0002 AK00	Communications Software Specialist	HR	\$ 76.22	\$ 77.36	\$ 78.91	\$ 80.68	\$ 82.70	\$ 84.97	\$ 87.31	\$ 89.71	\$ 92.18	\$ 94.71
0002 AL00	Communications Specialist	HR	\$ 91.65	\$ 93.02	\$ 94.88	\$ 97.02	\$ 99.44	\$ 102.18	\$ 104.99	\$ 107.87	\$ 110.84	\$ 113.89
0002 AM00	Computer Data Librarian	HR	\$ 44.33	\$ 44.99	\$ 45.89	\$ 46.92	\$ 48.10	\$ 49.42	\$ 50.78	\$ 52.17	\$ 53.61	\$ 55.08
0002 AN00	Computer Scientist	HR	\$ 155.69	\$ 158.03	\$ 161.19	\$ 164.82	\$ 168.94	\$ 173.58	\$ 178.36	\$ 183.26	\$ 188.30	\$ 193.48
0002 AO01	Computer Security System Specialist – Level I	HR	\$ 91.65	\$ 93.02	\$ 94.88	\$ 97.02	\$ 99.44	\$ 102.18	\$ 104.99	\$ 107.87	\$ 110.84	\$ 113.89
0002 AO02	Computer Security System Specialist – Level II	HR	\$ 105.79	\$ 107.38	\$ 109.53	\$ 111.99	\$ 114.79	\$ 117.95	\$ 121.19	\$ 124.52	\$ 127.95	\$ 131.47
0002 AO03	Computer Security System Specialist – Level III	HR	\$ 124.37	\$ 126.23	\$ 128.76	\$ 131.65	\$ 134.94	\$ 138.66	\$ 142.47	\$ 146.39	\$ 150.41	\$ 154.55
0002 AP01	Computer Systems Analyst – Level I	HR	\$ 79.58	\$ 80.78	\$ 82.39	\$ 84.25	\$ 86.35	\$ 88.73	\$ 91.17	\$ 93.67	\$ 96.25	\$ 98.90
0002 AP02	Computer Systems Analyst – Level II	HR	\$ 102.93	\$ 104.48	\$ 106.57	\$ 108.96	\$ 111.69	\$ 114.76	\$ 117.91	\$ 121.16	\$ 124.49	\$ 127.91
0002 AP03	Computer Systems Analyst – Level III	HR	\$ 119.07	\$ 120.85	\$ 123.27	\$ 126.04	\$ 129.19	\$ 132.75	\$ 136.40	\$ 140.15	\$ 144.00	\$ 147.96
0002 AQ00	Configuration Management Specialist	HR	\$ 105.79	\$ 107.38	\$ 109.53	\$ 111.99	\$ 114.79	\$ 117.95	\$ 121.19	\$ 124.52	\$ 127.95	\$ 131.47
0002 AR01	Cost Analyst – Level I	HR	\$ 77.49	\$ 78.66	\$ 80.23	\$ 82.03	\$ 84.08	\$ 86.40	\$ 88.77	\$ 91.21	\$ 93.72	\$ 96.30

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AR02	Cost Analyst – Level II	HR	\$ 109.40	\$ 111.04	\$ 113.26	\$ 115.81	\$ 118.71	\$ 121.97	\$ 125.33	\$ 128.77	\$ 132.31	\$ 135.95
0002 AS00	Data Entry Clerk	HR	\$ 35.88	\$ 36.41	\$ 37.14	\$ 37.98	\$ 38.93	\$ 40.00	\$ 41.10	\$ 42.23	\$ 43.39	\$ 44.58
0002 AT00	Data Security Specialist	HR	\$ 102.93	\$ 104.48	\$ 106.57	\$ 108.96	\$ 111.69	\$ 114.76	\$ 117.91	\$ 121.16	\$ 124.49	\$ 127.91
0002 AU00	Data Standardization Specialist	HR	\$ 76.22	\$ 77.36	\$ 78.91	\$ 80.68	\$ 82.70	\$ 84.97	\$ 87.31	\$ 89.71	\$ 92.18	\$ 94.71
0002 AV00	Database Administrator	HR	\$ 79.58	\$ 80.78	\$ 82.39	\$ 84.25	\$ 86.35	\$ 88.73	\$ 91.17	\$ 93.67	\$ 96.25	\$ 98.90
0002 AW01	Database Management Specialist – Level I	HR	\$ 79.58	\$ 80.78	\$ 82.39	\$ 84.25	\$ 86.35	\$ 88.73	\$ 91.17	\$ 93.67	\$ 96.25	\$ 98.90
0002 AW02	Database Management Specialist – Level II	HR	\$ 102.93	\$ 104.48	\$ 106.57	\$ 108.96	\$ 111.69	\$ 114.76	\$ 117.91	\$ 121.16	\$ 124.49	\$ 127.91
0002 AW03	Database Management Specialist – Level III	HR	\$ 119.07	\$ 120.85	\$ 123.27	\$ 126.04	\$ 129.19	\$ 132.75	\$ 136.40	\$ 140.15	\$ 144.00	\$ 147.96
0002 AX01	Database Specialist – Level I	HR	\$ 61.58	\$ 62.51	\$ 63.76	\$ 65.19	\$ 66.82	\$ 68.66	\$ 70.55	\$ 72.49	\$ 74.48	\$ 76.53
0002 AX02	Database Specialist – Level II	HR	\$ 79.58	\$ 80.78	\$ 82.39	\$ 84.25	\$ 86.35	\$ 88.73	\$ 91.17	\$ 93.67	\$ 96.25	\$ 98.90
0002 AX03	Database Specialist – Level III	HR	\$ 119.07	\$ 120.85	\$ 123.27	\$ 126.04	\$ 129.19	\$ 132.75	\$ 136.40	\$ 140.15	\$ 144.00	\$ 147.96
0002 AY00	Data Warehousing Administrator	HR	\$ 102.93	\$ 104.48	\$ 106.57	\$ 108.96	\$ 111.69	\$ 114.76	\$ 117.91	\$ 121.16	\$ 124.49	\$ 127.91
0002 AZ00	Data Warehouse Analyst	HR	\$ 119.07	\$ 120.85	\$ 123.27	\$ 126.04	\$ 129.19	\$ 132.75	\$ 136.40	\$ 140.15	\$ 144.00	\$ 147.96
0002 BA00	Data Warehouse Programmer	HR	\$ 79.58	\$ 80.78	\$ 82.39	\$ 84.25	\$ 86.35	\$ 88.73	\$ 91.17	\$ 93.67	\$ 96.25	\$ 98.90
0002 BB00	Disaster Recovery Specialist	HR	\$ 107.38	\$ 108.99	\$ 111.17	\$ 113.67	\$ 116.51	\$ 119.71	\$ 123.00	\$ 126.39	\$ 129.86	\$ 133.43
0002 BC01	Document Control Specialist – Level I	HR	\$ 35.88	\$ 36.41	\$ 37.14	\$ 37.98	\$ 38.93	\$ 40.00	\$ 41.10	\$ 42.23	\$ 43.39	\$ 44.58
0002 BC02	Document Control Specialist - Level II	HR	\$ 44.33	\$ 44.99	\$ 45.89	\$ 46.92	\$ 48.10	\$ 49.42	\$ 50.78	\$ 52.17	\$ 53.61	\$ 55.08
0002 BC03	Document Control Specialist – Level III	HR	\$ 55.31	\$ 56.14	\$ 57.26	\$ 58.55	\$ 60.01	\$ 61.66	\$ 63.36	\$ 65.10	\$ 66.89	\$ 68.73
0002 BD01	Document Support Specialist – Level I	HR	\$ 55.31	\$ 56.14	\$ 57.26	\$ 58.55	\$ 60.01	\$ 61.66	\$ 63.36	\$ 65.10	\$ 66.89	\$ 68.73
0002 BD02	Document Support Specialist – Level II	HR	\$ 77.49	\$ 78.66	\$ 80.23	\$ 82.03	\$ 84.08	\$ 86.40	\$ 88.77	\$ 91.21	\$ 93.72	\$ 96.30
0002 BE00	Duplicating Machine Operator	HR	\$ 35.88	\$ 36.41	\$ 37.14	\$ 37.98	\$ 38.93	\$ 40.00	\$ 41.10	\$ 42.23	\$ 43.39	\$ 44.58
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$ 105.79	\$ 107.38	\$ 109.53	\$ 111.99	\$ 114.79	\$ 117.95	\$ 121.19	\$ 124.52	\$ 127.95	\$ 131.47
0002 BG00	Electronic Meeting Technographer	HR	\$ 55.31	\$ 56.14	\$ 57.26	\$ 58.55	\$ 60.01	\$ 61.66	\$ 63.36	\$ 65.10	\$ 66.89	\$ 68.73
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$ 155.69	\$ 158.03	\$ 161.19	\$ 164.82	\$ 168.94	\$ 173.58	\$ 178.36	\$ 183.26	\$ 188.30	\$ 193.48
0002 BI00	Facilitator	HR	\$ 137.48	\$ 139.54	\$ 142.34	\$ 145.54	\$ 149.18	\$ 153.28	\$ 157.49	\$ 161.83	\$ 166.28	\$ 170.85
0002 BJ00	Financial Analyst – IT	HR	\$ 118.52	\$ 120.30	\$ 122.70	\$ 125.46	\$ 128.60	\$ 132.14	\$ 135.77	\$ 139.50	\$ 143.34	\$ 147.28
0002 BK01	Functional Analyst – Level I	HR	\$ 102.93	\$ 104.48	\$ 106.57	\$ 108.96	\$ 111.69	\$ 114.76	\$ 117.91	\$ 121.16	\$ 124.49	\$ 127.91
0002 BK02	Functional Analyst – Level II	HR	\$ 119.07	\$ 120.85	\$ 123.27	\$ 126.04	\$ 129.19	\$ 132.75	\$ 136.40	\$ 140.15	\$ 144.00	\$ 147.96
0002 BL01	General Clerk – Level I	HR	\$ 31.91	\$ 32.39	\$ 33.04	\$ 33.78	\$ 34.62	\$ 35.58	\$ 36.55	\$ 37.56	\$ 38.59	\$ 39.65
0002 BL02	General Clerk – Level II	HR	\$ 35.88	\$ 36.41	\$ 37.14	\$ 37.98	\$ 38.93	\$ 40.00	\$ 41.10	\$ 42.23	\$ 43.39	\$ 44.58
0002 BL03	General Clerk – Level III	HR	\$ 44.33	\$ 44.99	\$ 45.89	\$ 46.92	\$ 48.10	\$ 49.42	\$ 50.78	\$ 52.17	\$ 53.61	\$ 55.08
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$ 102.93	\$ 104.48	\$ 106.57	\$ 108.96	\$ 111.69	\$ 114.76	\$ 117.91	\$ 121.16	\$ 124.49	\$ 127.91
0002 BN00	Graphical User Interface Designer	HR	\$ 102.93	\$ 104.48	\$ 106.57	\$ 108.96	\$ 111.69	\$ 114.76	\$ 117.91	\$ 121.16	\$ 124.49	\$ 127.91
0002 BO00	Graphics Specialist	HR	\$ 77.49	\$ 78.66	\$ 80.23	\$ 82.03	\$ 84.08	\$ 86.40	\$ 88.77	\$ 91.21	\$ 93.72	\$ 96.30

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BP00	Hardware Draftsman	HR	\$ 55.31	\$ 56.14	\$ 57.26	\$ 58.55	\$ 60.01	\$ 61.66	\$ 63.36	\$ 65.10	\$ 66.89	\$ 68.73
0002 BQ01	Hardware Installation Technician – Level I	HR	\$ 55.73	\$ 56.56	\$ 57.70	\$ 58.99	\$ 60.47	\$ 62.13	\$ 63.84	\$ 65.60	\$ 67.40	\$ 69.25
0002 BQ02	Hardware Installation Technician – Level II	HR	\$ 76.22	\$ 77.36	\$ 78.91	\$ 80.68	\$ 82.70	\$ 84.97	\$ 87.31	\$ 89.71	\$ 92.18	\$ 94.71
0002 BR00	Hardware Specialist – Information Technology	HR	\$ 76.22	\$ 77.36	\$ 78.91	\$ 80.68	\$ 82.70	\$ 84.97	\$ 87.31	\$ 89.71	\$ 92.18	\$ 94.71
0002 BS00	Help Desk Manager	HR	\$ 72.94	\$ 74.03	\$ 75.51	\$ 77.21	\$ 79.14	\$ 81.32	\$ 83.55	\$ 85.85	\$ 88.21	\$ 90.64
0002 BT00	Help Desk Specialist	HR	\$ 55.31	\$ 56.14	\$ 57.26	\$ 58.55	\$ 60.01	\$ 61.66	\$ 63.36	\$ 65.10	\$ 66.89	\$ 68.73
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$ 61.58	\$ 62.51	\$ 63.76	\$ 65.19	\$ 66.82	\$ 68.66	\$ 70.55	\$ 72.49	\$ 74.48	\$ 76.53
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$ 79.58	\$ 80.78	\$ 82.39	\$ 84.25	\$ 86.35	\$ 88.73	\$ 91.17	\$ 93.67	\$ 96.25	\$ 98.90
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$ 102.93	\$ 104.48	\$ 106.57	\$ 108.96	\$ 111.69	\$ 114.76	\$ 117.91	\$ 121.16	\$ 124.49	\$ 127.91
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$ 155.69	\$ 158.03	\$ 161.19	\$ 164.82	\$ 168.94	\$ 173.58	\$ 178.36	\$ 183.26	\$ 188.30	\$ 193.48
0002 BW01	Information Engineer – Level I	HR	\$ 91.65	\$ 93.02	\$ 94.88	\$ 97.02	\$ 99.44	\$ 102.18	\$ 104.99	\$ 107.87	\$ 110.84	\$ 113.89
0002 BW02	Information Engineer – Level II	HR	\$ 124.37	\$ 126.23	\$ 128.76	\$ 131.65	\$ 134.94	\$ 138.66	\$ 142.47	\$ 146.39	\$ 150.41	\$ 154.55
0002 BX00	Information Resource Management Analyst	HR	\$ 91.17	\$ 92.54	\$ 94.39	\$ 96.51	\$ 98.92	\$ 101.64	\$ 104.44	\$ 107.31	\$ 110.26	\$ 113.29
0002 BY00	Information Systems Training Specialist	HR	\$ 79.58	\$ 80.78	\$ 82.39	\$ 84.25	\$ 86.35	\$ 88.73	\$ 91.17	\$ 93.67	\$ 96.25	\$ 98.90
0002 BZ00	IT Policy/Legislative Specialist	HR	\$ 164.65	\$ 167.12	\$ 170.46	\$ 174.30	\$ 178.66	\$ 183.57	\$ 188.62	\$ 193.80	\$ 199.13	\$ 204.61
0002 CA00	IT Strategic/Capital Planner	HR	\$ 200.57	\$ 203.58	\$ 207.65	\$ 212.32	\$ 217.63	\$ 223.62	\$ 229.77	\$ 236.08	\$ 242.58	\$ 249.25
0002 CB00	Knowledge Management Specialist	HR	\$ 88.23	\$ 89.56	\$ 91.35	\$ 93.40	\$ 95.74	\$ 98.37	\$ 101.07	\$ 103.85	\$ 106.71	\$ 109.64
0002 CC00	Librarian	HR	\$ 77.49	\$ 78.66	\$ 80.23	\$ 82.03	\$ 84.08	\$ 86.40	\$ 88.77	\$ 91.21	\$ 93.72	\$ 96.30
0002 CD00	Librarian Technician	HR	\$ 55.31	\$ 56.14	\$ 57.26	\$ 58.55	\$ 60.01	\$ 61.66	\$ 63.36	\$ 65.10	\$ 66.89	\$ 68.73
0002 CE00	Medical Billing/Account Management Specialist	HR	\$ 55.31	\$ 56.14	\$ 57.26	\$ 58.55	\$ 60.01	\$ 61.66	\$ 63.36	\$ 65.10	\$ 66.89	\$ 68.73
0002 CF00	Modeling and Simulation Specialist	HR	\$ 91.65	\$ 93.02	\$ 94.88	\$ 97.02	\$ 99.44	\$ 102.18	\$ 104.99	\$ 107.87	\$ 110.84	\$ 113.89
0002 CG00	Network Administrator	HR	\$ 91.65	\$ 93.02	\$ 94.88	\$ 97.02	\$ 99.44	\$ 102.18	\$ 104.99	\$ 107.87	\$ 110.84	\$ 113.89
0002 CH00	Network Draftsman	HR	\$ 55.73	\$ 56.56	\$ 57.70	\$ 58.99	\$ 60.47	\$ 62.13	\$ 63.84	\$ 65.60	\$ 67.40	\$ 69.25
0002 CI01	Network Installation Technician – Level I	HR	\$ 55.73	\$ 56.56	\$ 57.70	\$ 58.99	\$ 60.47	\$ 62.13	\$ 63.84	\$ 65.60	\$ 67.40	\$ 69.25
0002 CI02	Network Installation Technician – Level II	HR	\$ 76.22	\$ 77.36	\$ 78.91	\$ 80.68	\$ 82.70	\$ 84.97	\$ 87.31	\$ 89.71	\$ 92.18	\$ 94.71
0002 CJ00	Network Support Technician	HR	\$ 44.33	\$ 44.99	\$ 45.89	\$ 46.92	\$ 48.10	\$ 49.42	\$ 50.78	\$ 52.17	\$ 53.61	\$ 55.08
0002 CK00	Operations Manager	HR	\$ 77.49	\$ 78.66	\$ 80.23	\$ 82.03	\$ 84.08	\$ 86.40	\$ 88.77	\$ 91.21	\$ 93.72	\$ 96.30
0002 CL00	Procurement Product Specialist	HR	\$ 66.48	\$ 67.48	\$ 68.83	\$ 70.38	\$ 72.14	\$ 74.12	\$ 76.16	\$ 78.25	\$ 80.40	\$ 82.61
0002 CM00	Program Administration Specialist	HR	\$ 72.94	\$ 74.03	\$ 75.51	\$ 77.21	\$ 79.14	\$ 81.32	\$ 83.55	\$ 85.85	\$ 88.21	\$ 90.64
0002 CN00	Program Analyst	HR	\$ 91.17	\$ 92.54	\$ 94.39	\$ 96.51	\$ 98.92	\$ 101.64	\$ 104.44	\$ 107.31	\$ 110.26	\$ 113.29
0002 CO00	Program Manager	HR	\$ 143.60	\$ 145.76	\$ 148.67	\$ 152.02	\$ 155.82	\$ 160.10	\$ 164.51	\$ 169.03	\$ 173.68	\$ 178.46
0002 CP00	Project Control Specialist	HR	\$ 55.31	\$ 56.14	\$ 57.26	\$ 58.55	\$ 60.01	\$ 61.66	\$ 63.36	\$ 65.10	\$ 66.89	\$ 68.73
0002 CQ00	Project Leader	HR	\$ 72.94	\$ 74.03	\$ 75.51	\$ 77.21	\$ 79.14	\$ 81.32	\$ 83.55	\$ 85.85	\$ 88.21	\$ 90.64
0002 CR01	Project Manager – Level I	HR	\$ 91.17	\$ 92.54	\$ 94.39	\$ 96.51	\$ 98.92	\$ 101.64	\$ 104.44	\$ 107.31	\$ 110.26	\$ 113.29
0002 CR02	Project Manager – Level II	HR	\$ 111.70	\$ 113.38	\$ 115.65	\$ 118.25	\$ 121.21	\$ 124.54	\$ 127.96	\$ 131.48	\$ 135.10	\$ 138.81

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0002 CR03	Project Manager – Level III	HR	\$ 128.17	\$ 130.09	\$ 132.69	\$ 135.68	\$ 139.07	\$ 142.90	\$ 146.83	\$ 150.86	\$ 155.01	\$ 159.28
0002 CS00	Public Health Analyst	HR	\$ 102.93	\$ 104.48	\$ 106.57	\$ 108.96	\$ 111.69	\$ 114.76	\$ 117.91	\$ 121.16	\$ 124.49	\$ 127.91
0002 CT00	Quality Assurance Analyst	HR	\$ 66.48	\$ 67.48	\$ 68.83	\$ 70.38	\$ 72.14	\$ 74.12	\$ 76.16	\$ 78.25	\$ 80.40	\$ 82.61
0002 CU00	Quality Assurance Manager	HR	\$ 88.23	\$ 89.56	\$ 91.35	\$ 93.40	\$ 95.74	\$ 98.37	\$ 101.07	\$ 103.85	\$ 106.71	\$ 109.64
0002 CV00	Quality Assurance Specialist	HR	\$ 107.38	\$ 108.99	\$ 111.17	\$ 113.67	\$ 116.51	\$ 119.71	\$ 123.00	\$ 126.39	\$ 129.86	\$ 133.43
0002 CW00	Records Management Specialist	HR	\$ 44.33	\$ 44.99	\$ 45.89	\$ 46.92	\$ 48.10	\$ 49.42	\$ 50.78	\$ 52.17	\$ 53.61	\$ 55.08
0002 CX00	Scanner Operator	HR	\$ 35.88	\$ 36.41	\$ 37.14	\$ 37.98	\$ 38.93	\$ 40.00	\$ 41.10	\$ 42.23	\$ 43.39	\$ 44.58
0002 CY00	Scientific Data Analyst	HR	\$ 79.58	\$ 80.78	\$ 82.39	\$ 84.25	\$ 86.35	\$ 88.73	\$ 91.17	\$ 93.67	\$ 96.25	\$ 98.90
0002 CZ01	Subject Matter Expert – Level I	HR	\$ 137.48	\$ 139.54	\$ 142.34	\$ 145.54	\$ 149.18	\$ 153.28	\$ 157.49	\$ 161.83	\$ 166.28	\$ 170.85
0002 CZ02	Subject Matter Expert – Level II	HR	\$ 155.69	\$ 158.03	\$ 161.19	\$ 164.82	\$ 168.94	\$ 173.58	\$ 178.36	\$ 183.26	\$ 188.30	\$ 193.48
0002 CZ03	Subject Matter Expert – Level III	HR	\$ 200.57	\$ 203.58	\$ 207.65	\$ 212.32	\$ 217.63	\$ 223.62	\$ 229.77	\$ 236.08	\$ 242.58	\$ 249.25
0002 DA01	System Administrator – Level I	HR	\$ 61.58	\$ 62.51	\$ 63.76	\$ 65.19	\$ 66.82	\$ 68.66	\$ 70.55	\$ 72.49	\$ 74.48	\$ 76.53
0002 DA02	System Administrator – Level II	HR	\$ 79.58	\$ 80.78	\$ 82.39	\$ 84.25	\$ 86.35	\$ 88.73	\$ 91.17	\$ 93.67	\$ 96.25	\$ 98.90
0002 DA03	System Administrator – Level III	HR	\$ 102.93	\$ 104.48	\$ 106.57	\$ 108.96	\$ 111.69	\$ 114.76	\$ 117.91	\$ 121.16	\$ 124.49	\$ 127.91
0002 DB01	Systems Architect – Level I	HR	\$ 105.79	\$ 107.38	\$ 109.53	\$ 111.99	\$ 114.79	\$ 117.95	\$ 121.19	\$ 124.52	\$ 127.95	\$ 131.47
0002 DB02	Systems Architect – Level II	HR	\$ 137.48	\$ 139.54	\$ 142.34	\$ 145.54	\$ 149.18	\$ 153.28	\$ 157.49	\$ 161.83	\$ 166.28	\$ 170.85
0002 DC01	Systems Engineer – Level I	HR	\$ 76.22	\$ 77.36	\$ 78.91	\$ 80.68	\$ 82.70	\$ 84.97	\$ 87.31	\$ 89.71	\$ 92.18	\$ 94.71
0002 DC02	Systems Engineer – Level II	HR	\$ 91.65	\$ 93.02	\$ 94.88	\$ 97.02	\$ 99.44	\$ 102.18	\$ 104.99	\$ 107.87	\$ 110.84	\$ 113.89
0002 DC03	Systems Engineer – Level III	HR	\$ 124.37	\$ 126.23	\$ 128.76	\$ 131.65	\$ 134.94	\$ 138.66	\$ 142.47	\$ 146.39	\$ 150.41	\$ 154.55
0002 DD00	System Operator	HR	\$ 44.33	\$ 44.99	\$ 45.89	\$ 46.92	\$ 48.10	\$ 49.42	\$ 50.78	\$ 52.17	\$ 53.61	\$ 55.08
0002 DE00	System Programmer	HR	\$ 119.07	\$ 120.85	\$ 123.27	\$ 126.04	\$ 129.19	\$ 132.75	\$ 136.40	\$ 140.15	\$ 144.00	\$ 147.96
0002 DF01	Technical Writer/Editor – Level I	HR	\$ 44.33	\$ 44.99	\$ 45.89	\$ 46.92	\$ 48.10	\$ 49.42	\$ 50.78	\$ 52.17	\$ 53.61	\$ 55.08
0002 DF02	Technical Writer/Editor – Level II	HR	\$ 55.31	\$ 56.14	\$ 57.26	\$ 58.55	\$ 60.01	\$ 61.66	\$ 63.36	\$ 65.10	\$ 66.89	\$ 68.73
0002 DF03	Technical Writer/Editor – Level III	HR	\$ 77.49	\$ 78.66	\$ 80.23	\$ 82.03	\$ 84.08	\$ 86.40	\$ 88.77	\$ 91.21	\$ 93.72	\$ 96.30
0002 DG01	Telecommunications Engineer – Level I	HR	\$ 76.22	\$ 77.36	\$ 78.91	\$ 80.68	\$ 82.70	\$ 84.97	\$ 87.31	\$ 89.71	\$ 92.18	\$ 94.71
0002 DG02	Telecommunications Engineer - Level II	HR	\$ 91.65	\$ 93.02	\$ 94.88	\$ 97.02	\$ 99.44	\$ 102.18	\$ 104.99	\$ 107.87	\$ 110.84	\$ 113.89
0002 DH01	Telecommunications Specialist – Level I	HR	\$ 105.79	\$ 107.38	\$ 109.53	\$ 111.99	\$ 114.79	\$ 117.95	\$ 121.19	\$ 124.52	\$ 127.95	\$ 131.47
0002 DH02	Telecommunications Specialist - Level II	HR	\$ 124.37	\$ 126.23	\$ 128.76	\$ 131.65	\$ 134.94	\$ 138.66	\$ 142.47	\$ 146.39	\$ 150.41	\$ 154.55
0002 DI00	Test Engineer	HR	\$ 102.93	\$ 104.48	\$ 106.57	\$ 108.96	\$ 111.69	\$ 114.76	\$ 117.91	\$ 121.16	\$ 124.49	\$ 127.91
0002 DJ00	Training Manager	HR	\$ 111.70	\$ 113.38	\$ 115.65	\$ 118.25	\$ 121.21	\$ 124.54	\$ 127.96	\$ 131.48	\$ 135.10	\$ 138.81
0002 DK01	Training Specialist – Level I	HR	\$ 66.48	\$ 67.48	\$ 68.83	\$ 70.38	\$ 72.14	\$ 74.12	\$ 76.16	\$ 78.25	\$ 80.40	\$ 82.61
0002 DK02	Training Specialist – Level II	HR	\$ 88.23	\$ 89.56	\$ 91.35	\$ 93.40	\$ 95.74	\$ 98.37	\$ 101.07	\$ 103.85	\$ 106.71	\$ 109.64
0002 DL00	Web Content Administrator	HR	\$ 79.58	\$ 80.78	\$ 82.39	\$ 84.25	\$ 86.35	\$ 88.73	\$ 91.17	\$ 93.67	\$ 96.25	\$ 98.90
0002 DM00	Web Designer	HR	\$ 102.93	\$ 104.48	\$ 106.57	\$ 108.96	\$ 111.69	\$ 114.76	\$ 117.91	\$ 121.16	\$ 124.49	\$ 127.91
0002 DN00	Web Project Manager	HR	\$ 111.70	\$ 113.38	\$ 115.65	\$ 118.25	\$ 121.21	\$ 124.54	\$ 127.96	\$ 131.48	\$ 135.10	\$ 138.81
0002 DO00	Web Software Developer	HR	\$ 102.93	\$ 104.48	\$ 106.57	\$ 108.96	\$ 111.69	\$ 114.76	\$ 117.91	\$ 121.16	\$ 124.49	\$ 127.91

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 DP00	Webmaster	HR	\$ 91.65	\$ 93.02	\$ 94.88	\$ 97.02	\$ 99.44	\$ 102.18	\$ 104.99	\$ 107.87	\$ 110.84	\$ 113.89
0002 DQ00	Wide Area Network Administrator	HR	\$ 76.22	\$ 77.36	\$ 78.91	\$ 80.68	\$ 82.70	\$ 84.97	\$ 87.31	\$ 89.71	\$ 92.18	\$ 94.71